

#### MEETING

## LICENSING SUB-COMMITTEE

#### DATE AND TIME

#### MONDAY 26TH JANUARY, 2015

#### AT 12.00 PM

#### <u>VENUE</u>

## HENDON TOWN HALL, THE BURROUGHS, LONDON NW4 4BQ

Dear Councillors,

Please find enclosed additional papers relating to the following items for the above mentioned meeting which were not available at the time of collation of the agenda.

Item No	Title of Report	Pages
5.1	ADDITIONAL INFORMATION - REVIEW OF PREMISES LICENCE – FUNKY BROWNZ, THE GLEN, 63 THE HYDE, LONDON, NW9 6LE	1 - 78

Governance Service governance.service@barnet.gov.uk

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CP/13870. Development and Regulatory Services (Environmental Health), London Borough of Barnet, Building 4, North London Business Park, Oakleigh Road South, London, N11 1NP LONDON BOROUGH Council Direct Line:- 020 8359 7995 Fax:- 0870 08ENDA ITEM 5a INSPECTION COMPLETED FOR FOOD HYGIENE / FOOD STANDARDS AND/OR HEALTH & SAFETY UNDER THE FOOD SAFETY AND HYGIENE (ENGLAND) REGULATIONS 2013, GENERAL FOOD REGULATIONS 2004, HEALTH AND SAFETY AT WORK ETC ACT 1974 & REGULATIONS MADE THEREUNDER AND THE HEALTH ACT 2006 Date Time Case No. Name of inspecting officer Officer telephone N°, Officers e-mail FHINJ 08 R. Rozham Claring. 15/11/15 020 8359 9.952 PM @barnet.gov.uk E BLONGADE 04-3 alercoura Trading name of business Name of the FBO Person seen & position in business MRS Vishale Parlel FURKY BrOWNZ Hamet Jashanicas Trading address Registered address for Co. or home address Hyde costindala NW9/618 62:3 Telephone/mobile number Opening hours Email Manager Safety Rep/Contact for emergencies Total no. of Employees? FT/PT Hamat Jashanica Main activity of business Activities observed at time of inspection Areas inspected/scope of inspection Kedauran Retchantsar Repuse Are the premises smoke free compliant? Yes I No Samples taken? Ves C No Detail Documente examined:-FSMS/HACCP Fridge/freezer \*C Cooking °C Cold holding°C Hot holding "C **Cleaning Schedules** Pest Control HACCP Plans Deliverycheck Internal audits First aid kil Training Safety policy **Risk Assessments** Acoldant book Water management H&S poster Lift reports Maintenance Records C= Contravention of Law R= Recommendation only You must complete all the works marked with a "C" on this list within the time scales stipulated. Works "C"or"R" TIME marked with an "R" are recommendations which you are strongly encouraged to do but it is NOT mandatory. SCALE(S) This report only covers the areas examined turing the statutes detailed above. Compliance with any provisions of the statutes detailed above. Compliance with any provisions of the statutes detailed above. Compliance with any provisions of the statutes detailed above. This report only covers the areas examined during the course of the inspection. It does not confirm your FOR COMPLIANCE with the schedule of works sent to your or I found the postons I temo still outstanding 19/11/14. Nyour friend support your perminent doreunsertations to menoristent your tempertune manifestations and channess aparenter and responsible for and accurate 1. Jasedon 2) you most necent peot control report dated 10/12/14-indicates that there is still a proton with rats gaining entry due to the & annount of bail taken 2 from the bail stations There was no score or hacell postloood holder does hard hard There is feed in the pridge that you can not bey when it was prepared. you must date able of demong a system to interly out of 1 walk **Officers Team Leader:-**Alan Rimington 020 8359 5292 / Peter Castle 020 8359 4721/Chris Carabine 020 8359 7407 I certify the information supplied by me is correct Signature of person seen Officers signature inderl

#### FOOD SAFETY ACT 1990 - PREMISES RISK RATING FORM

For office use	-	221 BC G118	NBC G114	UNS G207 84	 1 G2 4   CLIP	Copy of rep sent to HQ o non-reside		
rectifion	improvement necessary	improvement necessary	necessary	satisfactory	croud	very good		
Descriptor	Urgent	Major	Improvement	Generally	Good	Very good		
Food hygiene rating	0	score > 20 1	score > 15,	score > 10 3	score > 10 4	score > 5 5		
Additional scoring factor		No individual	No individual	No individual	No individual	No individua		
'otal score	50+	45 - 50	35 - 40	25 - 30	20	0-15		
	None				Total risk rati	ng score		
Significance of Risk	-	Significant						
	Good					20		
	Moderate	Moderate						
food hygiene rating factor)	Satisfactor	Satisfactory						
(Confidence)	Poor							
Management System	None	,,,,,,,	- x			0		
		High standard compliance, good practice						
		Some non compliance, in top 50% High standard compliance, minor only						
		Some non compliance, standard falling						
(food hygiene rating factor)		General failure – standards low						
Compliance – Structural		al non compliance	· · · · · · · · · · · · · · · · · · ·			25		
	High stand	ard compliance, goo	od practice			0		
		ard compliance, mir				5		
		Some non compliance, in top 50%						
WALL AND THE PARTY		Some non compliance, stds falling						
Comphance - Hygiene (food hygiene rating factor)		ai non compliance ilure – standards lov	<i>y</i>			23 20 (15		
Compliance – Hygiene	No Almost tot	al non compliance				0 25		
Vulnerable Customers	Yes					22		
		supplying less than	20 consumers each	day		0		
	Serves loc		**			3		
	Serves sub	stantial number				10		
Consumers At Risk	Manufactu	re for national or in	ternational			15		
		case not included in				6		
		Small scale production cooked meats by non approved premises						
		ure (not just reheatin				20		
Processing	_	rocessing/aseptic pa r sous vide (except r				20		
Deservice		risk or any not incl				5		
	1	alting/ cold smoking				10		
		ire low risk				10		
	Wholesald	ers and distributors r	ot in above			10		
		pre-packed high, pro		01		( <u>30</u> 10		
	Prepare m	Manufacture, repack or import high risk Prepare more than 20 high meals per day/cooking or handling open high risk food						

**BUSINESS TRADING NAME & ADDRESS:**-SCHEDULE OF WORKS REQUIRED TIME SCALE(S) FOR COMPLIANCE **C**= **C**ONTRAVENTION **R**= **R**ECOMMENDATION Reparing to the schedule of works sant C or R <u>\_\_\_\_</u>`` to you on the 19/11/14 You have priviled to complete many of the Itamo hoted within and listed pertent Maintain for sterring management Eystern 1 coeserta 1) provide reach lightene training for stapp provide many + hand to be and the wark 1 calaciant Monitor fridget pricager tamp satures 1 chand 4 1 James Data Laber formal Provide Health and secondy tircuning for shapp in monuel Handling and ther nuleurant 6 Dream triples reducting to your business such as these trips and fails. You must provide 7) you still have proposed cleater cal woman 3 days to the light fitting in the near stone room your manager is smearing in the oppice The astrony B this must stop immediately A second and a second of the car of ¢  $\left\| \frac{1}{2} - \frac{1}{2} \right\|$ ge Chair an ( w.e.c.) reason indian will be include lean all the above flering a decorrection 1.000 Signature of Officer Revisit Signature of person seen:-E Yes D No CM F and Alaman

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#### HEALTH & SAFETY RISK RATING FORM

Safety Performance

#### Confidence in Monagement

Railing	Descriptor
ſ	Best Practice: Management know the relevant health and safety standards, have put them into effect and check, they are applied correctly. There is clear evidence of effective self-regulation with standards being monitored and refined. Pull compliance with the approach listed in HS(C)65 analyse MAST 48MIEX.
	Strong evidence that management are up to the lask: Management generally enthusiastic and competent with either:
2	effective systems in place for other business processes (e.g. quality assurance) but with knowledge gaps for health and safety requirements, or good health and safety knowledge with systems requiring improvement. There is potential for good performance and reasonable compliance with the HS(O)65 approach and/or MAST 45MH3.
3	Some ovidence management are up to the task; Management are knowledgeable about relevant health and safety standards but there has been fulle effort to adopt a proactive approach to backth and safety management. However, senior managers volunteer their thoughts as the inspection progresses and appear to be committed to adopting a more proactive approach. There is general coalideace that the recommendations resulting from the inspection will be put late place.
4	Munagement are analytalent about health and safety: Management have only a certain amount of knowledge of relevant standards and there is little or no evidence that a proactive approach to ongoing health and safety management has been adopted. However, senior managers recognize the need to antisty explicit statutory requirements and there is some prospect that a more preactive approach may be adopted in future. Limited involvement of workers in health and safety management. There is some confidence that the recompendations resulting from the inspection will be put into place.
5	Management are not up to the task: Management have significant shortcomings in their knowledge of relevant standards. Management do not appear to be willing to instigate a proceeding approach and have not recognised that health and safely is on its work to they need to be personally involved. There is uncertainty as to how they will respond to the findings from the inspection.
6	Management avoid the task and/or connive in cutting corners; There is a negative approach to accepting legal duttes and management dispate the relevance or validity of recognised benchmark standards. Totally ineffective in the management of health and safey. The findings from the inspection are Ellely to be ignored.

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#### Health performance

Rating	Descriptor
1	High standards of compliance. Some aspects muct best practice as outlined in industry standards, ACOP's sto
2	Good standards, Minimum legal requirements have been met but little evidence that elements of best practice have been adopted.
3	Out or more minor shortcomings. Minimum legal requirements could be met with a little more effort Since these shortcomings are not serious, they can be dealt with informally via a verbal warsing and/or provision of advice.
4	Standards ora variable but lower than the benchmark standard, it is necessary to address one or more shortcomings (which are not minor) by giving formal instructions for remedial action to be taken .e.g sending a warning letter.
5	Standards generally unsatisfactory. There is at least one contravention that gives rise to ekher a substantial or extreme risk gap and formal intervention (i.e. Notice) is required to achieva improvement in standards. Risks are not being adequately controlied.
6	Standards unacceptable. A disregard for expected standards and/or significant breaches has been observed and/or could be expected. Extents risk gap present as defined by EMM. Unless application of the EMM identifies doty holder factors that provide strong mitigation, issuing a netice or procedution is likely to be appropriate.

Rating	Descriptor
1	High standards of complianco. Some aspects meet best practice as outfined in Industry standards, Approved Codes Of Practice (ACOPs) etc
2	Good standards. Minimum legal requirements have been met but little evidence that elements of best practice taxe been adopted.
3	One or more minor shortcomings. Minimum legal requirements could be met with a fittle more effort, Sincé fluese shortcomings are not serious, they can be dealt with informally via a verbal warning and/or provision of advice,
4	Standards are variable but lower than the benchmark standard. It is necessary to address one or more shortcomings (which are not minor) by giving formal instructions for remedial action to be taken e.g. sending a letter.
5	Standards generally unsatisfactory. There is at feast one contratention that gives rise to either a substantial or extreme risk gap (as defined by EMM). Formal intervention is required to achieve improvement in standards e.g. Improvement Notlees. Risks are not being subquately controlled.
5	Standards unacceptable. A disregard for expected standards and/or significant breaches has been observed and/or could be expected. Externerisk gap present as defined by EMM. Unless application of the BMM identifies duty holder factors that provide strong miligation, issuing n notice or prosecution is likely to be appropriate.

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#### Welfare Compliance

State of compliance	Descriptor
Compliance	Good, clean, suitable and sufficient provision of welfare facifities. Would be content to use from yourself.
Minor non- compliance	Welfare facilities need cleaning, temporary absence of consumables such as coop or towels.
nadequate travision	Inadequate or dirty welfare facilities. Inadequate rest facilities. No heated water or too few toilets.
vajor non- compliance	Welfare facilities not present or so poar as to be unfit for use. No totlet or washing facilities.
	Compliance Compliance Minor non- compliance inadequate provision dajor non-

#### New Collegory Rating Criteria

Category	Rating Score
A	Score of 5 or 6 on any risk
BI	Score of 4 on any risk
B2	Score of 3 on any risk
C	No score greater than 2

Previous risk rating:-

Development & Regulatory Services The London Borough of Barnet Environmental Health Building 4 North London Business Park Oakleigh Road South London N11 1NP

Funky Brownz Ltd<sup>®</sup> 63-65 The Hyde London NW9 6LE contact:Elaine Blencowetel:020 8359 2952fax:0870 889 6793e-mail:elaine.blencowe@barnet.gov.ukdate:21 November 2014our reference:FHIN/08/10433

Dear Mr Patel

# Re: The Food Hygiene (England) Regulations 2006 Hygiene Emergency Prohibition Order Funky Brownz,63-65 The Hyde, London, NW9 6LE

I visited your premises on 14th November 2014 at 3.00pm. I am writing to confirm that the Hygiene Emergency Prohibition order was served upon Funky Brownz Ltd on this date. The reasons for said notice are clearly stated on the order which was served upon you at Willesden Magistrates Court on the 18/11/2014 and was affixed to your premises on the 18/11/2014.

In order to comply with the order you must, remove the health risks that exist. Please refer to those matters listed below in the schedule for clarification.

1) There was water flooding the kitchen in the basement this was coming up through the floor under the work surface to the front, also water runs down the rear staircase and the drayman's hatch into the basement. You must carry out such works that are necessary to prevent water ingress into the basement kitchen and food storage areas and to provide adequate drainage to the floor to prevent pooling of water. *Regulation (EC)* 852/2004 *Annex II Chapter I para.* 8

2) There are two open foul drains in the basement of the premises, the first serving as a drain to the dishwasher and the ice machine the second taking a waste water pipe in the rear storage room, allowing foul water and rodent pests to enter a food room. You must carry out works to the open drains or re site the discharge pipes to ensure that the waste water discharges into traps with sealed waste drainage system. Any covers placed over these drains must be fixed tight to effect an air/water tight seal, they must be fixed flush and level with the floor and allow for adequate cleaning. **Regulation (EC) 852/2004 Annex II Chapter I para. 8** 

3) There is an active uncontrolled rodent infestation in the premises. You must carry out works to eradicate the current infestation, and any additional measures must be put in place to prevent a reoccurrence. In addition you should carry out a thorough clean of the kitchen, including floors and wall junctions, fixtures fittings and equipment to remove any

dropping and urine contamination caused by the current infestation. I recommend that you employ a professional pest control company to carry out baiting and advise you on those measures that you can employ to pest proof the premises to prevent a reoccurrence. *Regulation (EC) No 852/2004 Annex II Chapter IX para 4* 

4) At the time of the inspection there was no hot water supplied to any of the wash up or hand washing sinks. You must re instate the supply of hot water to these facilities and insure it is maintained during operational hours. *Regulation (EC) No 852/2004 Annex II Chapter I Para.4* 

The above works should be carried out in full. You should contact me when you have completed them. I will re visit the premises and if I am completely satisfied that the Health risk conditions have been removed I will lift the order and you can recommence trading. You must not begin trading until I have visited and signed off the works

If you would like clarification on the matters we discussed during the inspection or the contents of this letter, please do not hesitate to contact me.

Yours sincerely

Elaine Blencowe Senior Environmental Health Officer Development & Regulatory Services The London Borough of Barnet Environmental Health Building 4 North London Business Park Oakleigh Road South London N11 1NP

To Messrs Patel Funky Brownz Ltd 63-65 The Hyde London NW9 6LE contact:Elaine Blencowetel:020 8359 2952fax:0870 889 6793e-mail:elaine.blencowe@barnet.gov.ukdate:19 November 2014our reference:FHIN/08/10433

Dear Mr and Mrs Patel

# Regulation (EC) No 852/2004 applied by Regulation 17(1) of the Food Hygiene (England) Regulations 2006

Re : Funky Brownz, 63 The Hyde, London, NW9 6LE

I refer to my food safety and food standards inspection at your premises on 14/11/2014 at 3.pm.

My inspection covered the kitchen, dining area, W.C. and refuse area and I spoke to Hamit Jashnic Manager, Vashili Patel Director, and Sharayshash Patel Director. I looked at pest control and training records; fridge, freezer, cooked food and hot holding temperature control records, and the cleaning schedule.

Prior to the physical inspection of your premises I discussed the food safety management system, including hazard analysis and training with Mr Jashnic.

At the time of my inspection I noted various issues which you need to action to comply with the EC Regulation 852/2004. The enclosed report lists in Schedule A what food safety contraventions were found and any action you must take to comply with the law. Schedule C details Health and Safety contraventions and Schedule D provides advice and options that might help you comply and manage food safety more effectively. This report requires that you comply with the action points.

Barnet Council is taking part in the national Food Hygiene Rating Scheme which provides information to the public about the result of this food hygiene inspection. The rating you are awarded is determined by your scores for food hygiene and safety practice; structure, cleanliness and condition; and confidence in food safety management.

Details of your rating and relevant inspection scores are enclosed together with brief guidance on the scoring system, the right to reply procedure, and your rating certificate and sticker. We would like you to display the sticker near the front entrance to your premises where it will be clearly visible to customers outside the premises. The certificate should be displayed inside the premises where your customers can easily read it. This information will also be displayed on the public Food Hygiene Rating Scheme website www.food.gov.uk/ratings.

I would like us to have on record exactly what action you take. **Please write back within two weeks covering all the action points.** If you are not sure what you need to do please say so. You can carry out alternative work if by doing so you comply with the law. If you need more time to finish please say how long so that we can agree deadlines.

I intend to revisit to check that the contraventions are put right. Provided that progress is satisfactory, I do not intend to take further action. If you do not put the problems right enforcement action is likely.

Yours sincerely

Elaine Blencowe Senior Environmental Health Officer

Encl: Schedule A Schedule C Schedule D Food Hygiene Rating Certificate & Sticker Right of Reply form Inspection Rating Details



# SCHEDULE A

## INSPECTION REPORT FOOD SAFETY AND HYGIENE

PREMISES: Funky Brownz, 63 The Hyde, London, NW9 6LE DATE: 14/11/2014

NAME OF INSPECTOR: Elaine Blencowe

## 1. FOOD HYGIENE TRAINING

## **Findings**

I found that Hamit Jashnic who is responsible for the development and maintenance of your food safety management system has not displayed a level of competence expected from a member of staff in a management position. He has undertaken Food Hygiene training in the past to a level 2, but given the poor standards found during your most recent inspection I strongly recommend that he undertakes refresher training, as a reminder of the necessity to manage, implement and maintain your in house documented HACCP procedures.

#### Action you must take

You must ensure within 12 weeks that all food handlers engaged in your food business are supervised, instructed and re trained in food hygiene matters as necessary, bearing in mind the type of work which they do. Training must normally be to the Foundation Food Hygiene certificate level for open high risk food handlers.

## Regulation (EC) No 852/2004 Annex II Chapter XII para 1

Staff should also be instructed and have an appreciation of the importance of any control or monitoring points identified by your Food Safety Management Procedure for which they are responsible.

## Regulation (EC) No 852/2004 Annex II Chapter XII para 1

#### Food Safety Management

The regulations that have applied since 1 January 2006 say that you must write down simple details of what you do to make sure that the food produced or sold at your premises is safe to eat. During my inspection I was pleased to see controls and some documentation in place to help make sure food produced at your premises is safe, however, you have not provided adequate documentation in the following areas:

- Possible food safety hazards that could be relevant to your business
- Things that must be checked to ensure food is safe

• Records of any important checks adapted to and relevant to your business on things like cleaning correct cooking, chilling of food or the prevention and cross contamination.

## Findings

You have put in place a Food Safety Management Procedure, with adequate documentation templates however, staff were not carrying out the identified controls at critical points. In particular at the time of the visit it was noted that:

- a. The temperature monitoring records were incomplete. In addition to this, the information entered onto the sheets relating to the fridge and freezer temperatures could not be relied up on. In order to accurately check the temperatures one would require a temperature thermometer. When questioned Mr Jashnic said that the probe was the method that was relied upon daily to check these temperatures of all fridges and freezers, however we found that both of the probes supposedly used for this purpose were missing their batteries. This indicated that in fact the monitoring records were not being completed accurately.
- b. You have a template for taking cooking temperatures however these were not completed.
- c. You have a cleaning schedule however it does not cover all aspects of the kitchen, there is no mention of the staff toilets, extract filters, shelving, the bar area, and other items of equipment that are present within your business. Also the information entered and signed off on the 9/11/14 and the 11/11/14 cannot be relied upon as being an accurate account of what is actually happening within the business. The cleaning schedule states that the fridges and chiller's were cleaned on the 11/11/14 however on the 14/11/14 the fridges and freezers were found to be in a filthy state, the door seals were covered in mould, split and broken, the freezers needed defrosting. The cooking range was recorded as being cleaned on the 09/11/14 however again on the 14/11/14 the cooking range was in a filthy state and encrusted with burned on food and dirt that would take more than 6 days to accumulate. Therefore it is my assertion that the cleaning records are not being completed in the spirit in which we would expect, therefore cannot be relied upon for the purposes of this inspection.
- d. You could not produce adequate up to date pest control records.
- e. As part of an effective food safety management system you are expected to make a note of anything that goes wrong within the business on a daily basis. This clearly was not being done, as no action had been taken by your manager Mr Jashnic regarding the flooding, the lack of hot water, and the pest infestation, also none of these very serious food safety issues had been recorded as part of your opening and closing checks.

## Action you must take

In order to comply with the above, you need to show within four weeks, some clearer consistent evidence that you have thought about your business procedures, identified all significant food safety hazards and are properly controlling and implementing them on a daily basis.

Regulation (EC) 852/2004 Article 5 para 2 (a-e)

# 2. FOOD TEMPERATURE CONTROL

You are not controlling food temperature properly, and you have no reliable arrangements for monitoring food temperature.

## Action you must take

Make arrangements within one week for monitoring the cooking/re-heating temperature/time combination for high-risk food.

Regulation (EC) 852/2004 Article 5

## 3. FOOD FRESHNESS

## Findings

Your existing arrangements for ensuring food freshness are not sufficiently reliable. They depend entirely on staff member memory of the food's preparation date. You are not setting use by dates when necessary to ensure food safety, and you are not able to monitor freshness.

I found the following problems:

The high risk food that was being precooked and stored in the fridges and freezers was not labelled with either the date it was produced or the date it should be used by.

Good rotation of stock to ensure that older food is used first is essential to avoid spoilage. Stock rotation applies to all types of food. Daily checks should be made to use by dates on high-risk perishable food whereas those food with best before dates should be checked at least weekly. Stock, which is undisturbed for long periods, may encourage rodent and insect infestation. Further information is enclosed in Schedule D of this report.

## Action you must take

Develop a procedure within one week for recording or marking the production/purchase date on your food, this includes all raw products such as meat and fish which is bulk purchased and stored in the fridges or freezers and dry goods such as rice four and spices. This must be done in a way, which will enable you to identify the use by date for each item.

## Regulation (EC) 852/2004 Article 5

## 4. Cleanliness Equipment

## Findings

Standards of cleanliness are very poor throughout the premises:

## Action you must take

You must clean and sanitise all the equipment being used in the preparation, and storage food. This will include all fridges, freezers, the can opener, food storage containers, shelving,

cooking utensils, pots pans, ice machines glass washing machines, and chopping boards, and any other equipment used for the preparation and storage of food. *Regulation (EC) No 852/2004 Annex II Chapter I Para 1* 

The fridge door seals are damaged and can no longer be adequately cleaned you must either repair or replace all damaged door seals. *Regulation (EC) No 852/2004 Annex II Chapter V Para 1)]* 

The ductwork serving the cooking extract system was dripping with grease from the joints. You must arrange for a competent commercial cleaning company to clean the ductwork and all the internal parts of the extract system. They should leave you a certificate this will validate your fire/insurance and will also be available for us to examine during inspections. *Regulation (EC)* 852/2004 Annex II Chapter I para.5

## 5. PEST CONTROL

## Findings

I found evidence of a rat and mouse infestation within your premises; I also found that no monitoring for the presence of pests on your premises was being carried out by staff

Make adequate arrangements immediately to eradicate the current infestation. And also ensure that daily monitoring for the presence of pests on your premises is being carried out by staff. I recommend that you employ a qualified pest control operative to carry out your initial treatment given the severity of the current infestation.

## Regulation (EC) No 852/2004 Annex II Chapter IX para 4

## 6. WASHING FACILITIES

## **Findings**

The kitchen hand washbasin was found without the following basic provisions:

- Hand soap
- Hand towels
- Hot water

You should also provide a sign at the designated wash hand basin to prevent the chef from using it to wash and prepare food or wash dishes. The basin in the main kitchen designated for washing hands must not be used for any other purpose.

## Action you must take

Make adequate arrangements immediately to provide soap (preferably antibacterial soap) and a means for hygienically drying hands (preferably single sheet paper towels) to the kitchen hand washbasin.

Regulation (EC) No 852/2004 Annex II Chapter I Para.4

Make adequate arrangements immediately to provide <u>hot</u> (or suitably mixed) running water to the premises and ensure immediately that adequate hand washing provisions are put into place.

## Regulation (EC) No 852/2004 Annex II Chapter I Para.4

# 7. STRUCTURE

# Findings

The tiled floor covering in the kitchen was damaged and is not able to be cleaned.

The plastered walls in the basement to the rear of the premises in and around the storage room are in a poor state of repair and damp.

The drainage to the ice machine and dishwasher are discharging into open drains in the kitchen floor.

The drain in the rear storage room is open allowing foul water to leach into the kitchen.

There is water seeping through the structure in the basement causing severe flooding in the kitchen.

## Action you must take

Renew or repair the floor covering in the kitchen within three weeks. Leave in a sound easy to clean condition.

## Regulation (EC) No 852/2004 Annex II Chapter II Para. 1(a)

Renew or repair the wall covering and leave in a sound easy to clean condition within four weeks.

Regulation (EC) No 852/2004 Annex II Chapter I Para 1



SCHEDULE C

## HEALTH AND SAFETY

Contraventions

## 1. MANAGEMENT OF HEALTH AND SAFETY AT WORK

You have no formal procedures for the effective management of health and safety. You may respond to problems, which come to your attention but do little to prevent problems arising. The rest of this report includes examples.

Although effective risk control is a legal requirement, I am not at this time specifying any particular action you must take in addition to that listed elsewhere in this report. Please see the relevant heading in the attached 'Information and Advice'.

## 2. MANUAL HANDLING

Some manual handling work carried out at your premises (for example the lifting and carrying of drinks barrels) appears to involve risk of injury. You have not carried out formal ricks assessments of this work.

## Action You Must Take

Identify any manual handling operations such as lifting, pushing or pulling any load, which involve the possibility of injury. Avoid these operations if it is reasonably practicable to do so.

Carry out detailed assessments of those operations, which cannot be avoided, taking into account the task, the load, the working environment and individual capabilities.

Record the assessments and provide me with copies. This should be completed within four weeks.

#### Manual Handling Operations Regulations 1992 Regulation 4(1)(b) i

Where the detailed assessments identify risk factors take appropriate steps to reduce the risk to the lowest reasonably practicable level within a further four weeks or such other time as I may agree.

## Regulation 4(1)(b) ii

Provide training in manual handling issues to all employees whose work exposes them to risk of manual handling injury within 3 weeks.

Manual Handling Operations Regulations 1992 Regulation 4(1)(b) ii

## 3. RISK ASSESSMENT

You have not yet carried out a formal assessment of the risks associated with your business. This means that you may not have identified all the necessary risk control measures.

Examples of hazards in your business

- Slips and trips
- Falls
- Falling objects
- Electricity
- Fire
- Harmful substances

This is not a complete list.

## Action You Must Take

Carry out a formal assessment of the risks to health and safety arising from each significant hazard associated with the conduct of your undertaking and the work carried on at your premises.

As you employ more than four employees you must record the assessment and provide me with a copy within eight weeks. To be done within 8 weeks.

## Management of Health & Safety at Work Regulations 1999 Regulation 3(1) and (6)

I recommend that you prepare a draft document well before this deadline and forward it to me for comment. This will verify that progress is satisfactory.

Put in place all additional health and safety risk control measures identified as necessary by your assessments within an additional four weeks. (Subject to any specific requirements elsewhere in this report).

(The purpose of the assessment is to identify the statutory provision relevant to each hazard)

## 4. SAFETY POLICY

You have not prepared a statement of your general health and safety policy, your organisation for health and safety at work and your arrangements for health and safety at work (a 'Safety Policy Statement').

#### Action You Must Take

Write a Safety Policy Statement and bring it to the attention of all your employees and provide me with a copy within three months.

# Health & Safety at Work etc Act 1974 Section 2(3)

I recommend that you prepare a draft statement well before this deadline and forward it to me for comment. This will enable you to verify that the legal requirement will be satisfied.

# 5. ELECTRICITY

You are not taking adequate precautions to prevent electric shock at your premises. I found the following problems:

- Damaged electrical equipment such as the light fitting in the rear store room
- Electrical equipment being used in an unsafe environment, for example: wires and cables being plugged in in damp flooded conditions and a plastic water supply pipe located directly above the fuse box.
- Also you were unable to produce a recent inspection certificate or other evidence that the installation is in a safe condition. I found evidence that shows it may be unsafe.

# Action You Must Take

Either replace the faulty electrical equipment or repair it to a safe condition before using it again.

## Electricity at Work Regulations 1989 Regulation 4(2)

Put in place within 2 weeks adequate arrangements for identifying unsafe electrical equipment at your premises. The arrangements must include visual inspection for visible signs of damage or faults, and testing where your risk assessment shows it to be necessary. *Electricity at Work Regulations 1989 Regulation 4(2)* 

If you identify unsafe electrical equipment you must take prompt action to ensure safety.

Arrange for a competent person to examine and test the installation at appropriate intervals in order to identify any dangerous conditions. Provide me with an inspection certificate within 3 weeks.

# Electricity at Work Regulations 1989 Regulation 4(2)

If the examination and test identifies any dangerous condition you must take prompt action to ensure safety.

• MAINTENANCE

You do not have adequate arrangements for maintenance where necessary for safety. I found examples of damage to your premises and work equipment, which causes risk of injury. You are either failing to recognise damage requiring repair or are failing to carry out maintenance when the need is known.

For example, I saw: an unsafe metal stair case being used to travel from the main restaurant area to the basement kitchen. Crumbling and decrepit plasterwork to the walls due to water ingress.

## Action You Must Take

Put in place within 4 weeks adequate arrangements for routine repairs and maintenance to your premises and work equipment when necessary for safety.

Health and Safety at Work Act 1974 Section 2(2) a & 2(2) e

## • HOUSEKEEPING

Standards of housekeeping were poor, for example, I found: -

- Trailing leads on the floors
- clutter, namely personal items and decorating equipment
- trip hazards in the following areas: rear store room and passage way
- Water on a tiled floor
- accumulations of dirt and dust in in all areas:

These all increase the risk of slips, trips, falls, fire and dust exposure.

## Action You Must Take

Reposition all trailing electric leads, which are at present obstructing traffic routes. If it
is not reasonably practicable to do so, provide suitable cover strips to reduce the risk of
tripping.

This is to be done immediately.

## Workplace (Health, Safety and Welfare) Regulations 1992. Regulation 12

• Remove the clutter from the kitchen and associated store rooms immediately and do not permit items to accumulate here again.

## Workplace (Health, Safety and Welfare) Regulations 1992. Regulation 12

1. Remove the dust and dirt and make arrangements for regular cleaning within 2 weeks.

Workplace (Health, Safety and Welfare) Regulations 1992. Regulation 12

## 2. VIOLENCE AT WORK



## SCHEDULE D

#### **INFORMATION AND ADVICE**

You can obtain detailed guidance on good practice and how to comply with the hygiene and temperature regulations in the appropriate Industry Guide to Good Hygiene Practice. The Catering Guide, Retail Guide, Bakery Guide, Wholesale Distribution Guide, Market and Fairs Guide and Fresh Produce Guide can be obtained from Chadwick House Group Limited, Telephone 020 7827 9930.

## FOOD HYGIENE TRAINING

You must make sure that everyone who works with food has enough training and/or instruction and supervision for the work they do. This is to make sure that food handlers know how to do their work correctly. A mistake can put your business at risk as well as the health of your customers. Experience is not an adequate substitute for training as it may not be of correct methods.

We recommend that all those working with unwrapped high-risk food are trained to Foundation Level Food Hygiene Certificate or equivalent level within three months of starting work. For business owners who handle food and staff who work alone or unsupervised training is compulsory. It is good practice for supervisors to be trained to Intermediate level. I enclose details of our Food Hygiene Course for your information. If you require further details please telephone 020 8359 7995. Other organisations also offer suitable training. Details of training centres who run these courses (including details of trainers who run courses in languages other than English) can be provided by the Chartered Institute of Environmental Health on 020 7827 5882.

You can train your staff in-house. But if you do not organise the training properly it will not be effective. You should list the points to be covered, ask questions to check that the training has been absorbed, and keep records. It is a good idea to give staff written material summarising the main points. The Foundation course takes appropriately six hours and people attending are issued with a course book and have to pass a simple examination.

New staff who have not yet received training should be instructed in the essentials of food hygiene before starting work. The Catering Industry Guide suggests the following list of essential points:-

- keep yourself clean and wear clean clothing
- always wash your hands thoroughly before handling food, after using the lavatory, handling raw foods or waste, before starting work, after every break, and after blowing your nose
- 1. tell your supervisor before commencing work of any skin, nose, throat, stomach or bowel trouble or infected wound. You are breaking the law if you do not.
- 2. ensure cuts and sores are covered with a waterproof high visibility dressing

- 3. avoid unnecessary handling of food.
- 4. do not smoke, eat or drink in a food room and never cough or sneeze over food
- *if you see something wrong tell your supervisor*
- do not prepare food too far in advance
- keep perishable food either refrigerated or piping hot
- keep raw and cooked food strictly separate
- when reheating food ensure it gets piping hot
- clean as you go. Keep all equipment and surfaces clean
- follow any food safety instructions either on food packaging or from your supervisor.

All food handlers should receive instruction in hygiene awareness within four weeks of starting work (eight weeks if part time). The Catering Guide suggests the following topics:-

- your own policy on hygiene
- the potential of germs to cause illness
- personal health and hygiene the need for high standards, reporting illness and rules on smoking
- cross-contamination causes and prevention
- food storage protection, temperature control
- waste disposal, cleaning and disinfection materials, methods and storage
- foreign body contamination
- awareness of pests

All staff need clear instructions and supervision. The extent will depend on the individual and the work they do. You should establish good working procedures and it can be useful to put up instruction signs. There should be informal day-to-day supervision as well as more systematic checks that staff are working correctly.

## FOOD SAFETY MANAGEMENT

You have to make sure that the food you sell is safe to eat. You can only do this if you have the necessary safeguards in place and working properly. If you know how, when and where the food may be at risk you can plan your hygiene procedures accordingly. Regulation (EC) 852/2004 Article 5 requires you to identify all steps in your activities, which are critical to food safety. These are the stages of food handling at which precautions (either existing or new) are necessary to prevent risk to health caused by the following potential hazards:

- foreign bodies or harmful chemicals, bacteria or viruses getting into the food
- growth of harmful bacteria or toxin formation in the food
- harmful bacteria or viruses surviving in the food when they should have been destroyed

At each critical step you must have adequate food safety precautions and monitor to make sure they are working properly.

It is now a legal requirement to write down details of what you do to make sure that the food produced or sold at your premises is safe to eat. In order to comply with this new requirement I suggest you obtain and implement the "safer Food Better Business" pack which

is available from the Food Standards Agency website www.food.gov.uk/foodindustry/hygiene/sfbb or by telephoning 0845 606 0667.

The new hygiene regulations also make it a legal requirement for the person responsible for the development and maintenance of the food safety management system in your food business to have received adequate training in the application of HACCP principles. I recommend that you attend our seminar on Safer, Food Better Business which will guide you through the guidance issued by the Food Standards Agency and will enable you to comply with the requirements of the new legislation and provide the necessary documents. If you would like to attend please let me know.

#### FOOD TEMPERATURE CONTROL

Harmful bacteria can grow in high-risk food. This can cause risk to health. When temperature is critical to food safety it must be controlled and monitored.

The food must not be at an uncontrolled temperature unless it is unavoidable, and then only for a time that will not compromise food safety. You must ensure that hot food is cooled quickly and not left waiting before being used or put away. Staff training and supervision are needed. Monitoring is required. A supervisor can do this by simple visual checks. You must also monitor the temperature of food in refrigerators, freezers and hot holding equipment.

Temperatures should be checked at least once per day using an accurate thermometer, preferably with digital readout. More often would be better. A good routine for refrigerators would include a check at the start of the day to verify that there has been no breakdown overnight, and another just after the busy period to verify that the unit maintains a safe temperature during peak activity. You must check the warmest part of the refrigerator. For example food in an open top display unit may be at the correct temperature at the bottom but not at the top. A record of the checks is not compulsory but helps supervision and helps you prove that you do check. Refrigerator temperature must be below 8°C (lower for some foods if specified by the manufacturer). Hot food must be kept at above 63°C. The recommended temperature for freezers is -18°C. In each case it is good practice to allow a safety margin.

If the temperature is found to be incorrect a decision must be made about what to do with the food. The longer the temperature has been incorrect the greater the risk to health and the more likely that the food will need to be destroyed.

Temperature can also be critical during cooking and re-heating. Normally the food should be raised to at least 75°C throughout to destroy or inactivate harmful bacteria. Not all cooking methods guarantee this so you must check that the correct time and temperature are achieved. This can be done by probe testing with a thermometer to measure the core temperature. It is not usually necessary to check every item if the cooking procedure is standardized. But checks must be made from time to time to verify that the procedure is working. Thorough cooking is particularly important for foods such as burgers and sausages, which may be contaminated with E Coli 0157. Some bacteria can survive cooking and become active again as the food cools. For example cooked rice must be cooled rapidly to prevent activation of Bacillus cereus spores.

## CLEANLINESS

Inadequate cleaning can cause risk to health by making food contamination and pest infestation more likely. As cleanliness is so important to food safety you should set a high standard for your premises.

You are unlikely to get good results unless you plan the cleaning carefully. You need to decide what is to be cleaned and when, so that everything gets its turn, as well as how it is to be cleaned and who is to do it. This should be written down as a cleaning schedule or cleaning plan. You will need to train and supervise the cleaning staff so they work thoroughly and safely. You need to provide adequate cleaning equipment, allow enough time, and check to see that the cleaning is done properly. It is best to plan the checks as well as the cleaning. You can use checklists, completed and signed daily or weekly by a supervisor. Documents like these can help your due diligence defence if something goes wrong.

We expect to find no visible deposits or contamination on any surface where they may cause risk to health. Food contact surfaces and equipment such as work tops, cutting boards and slicers need cleaning frequently using sanitiser to kill harmful bacteria.

## PEST CONTROL

Pests can contaminate food and food contact surfaces. If you wait till there is a pest problem before taking action there will be risk to health. You must take precautions to prevent it. It is good practice to have a reliable pest control company visit regularly to check the premises. They will be able to carry out precautionary treatment and give advice about pest proofing. It is possible to do the checking and precautionary treatment yourself if you have the necessary skills. If you do it yourself I recommend that you keep records. Good pest prevention procedures could form part of your due diligence defence.

In order to prevent pest problems you need to: -

- keep the back yard clean and tidy so that pests are not attracted. Keep waste food covered
- keep pests out of your premises. There must be no holes through which they can enter. Doors must be close fitting with no gaps especially at the bottom. Windows and doors which are left open may need screens to keep flies out
- keep the premises clean. Food debris will attract pests
- block up any holes or crevices in food rooms which may be hiding places for pests
- avoid keeping food too long. This attracts insect pests and allows them to breed in the food

• put down insect and rodent traps and bait. This will deal with any problem before it develops, and allows it to be detected quickly. Monitor the traps and bait points regularly, and also check the premises for any other signs of pest activity.

#### FOOD FRESHNESS

Food that is kept too long will spoil. Any bacteria, which it may contain, can increase in number and make the food harmful to health. This can happen before the food changes in appearance or taste or smell, and is undetectable. This means that keeping time can be critical to food safety and must be controlled and monitored.

You must have a procedure to make sure food is not kept too long. If you prepare it yourself you must decide its use by date. Normally high risk ready to eat food should be used fresh or within 24-48 hours. It should be safe for this time if it is correctly prepared and kept in a refrigerator. It may be acceptable to keep it longer but this increases the likelihood of contamination.

If you buy the food ready prepared the manufacturer should inform you of the use by date, usually by labelling the product. You should not buy from suppliers who do not give a use by date. It is not permitted for you to change the date or to set a date if the manufacturer does not provide one. If you unwrap the food you must still be able to keep to the manufacturers use by date.

The best way to make sure the food does not go out of date is usually to label the container. This is easy and makes mistakes less likely. It makes it easier for you to show that you do have risk control and monitoring procedures and could help your due diligence defence.

## FOOD CONTAMINATION

If food is contaminated by bacteria it can cause food poisoning. You must take precautions against this. Bacteria can get into the food in the following ways:

- they may be in the food before it is delivered to you. You can reduce this risk by buying good quality food from reputable suppliers. Caterers must make sure any harmful bacteria, which may be in the food, are killed before it is eaten.
- bacteria and viruses may come from a food handler who has a stomach or skin infection. You can reduce the risk by instructing staff to report any infection to you. You can then decide whether it is safe for them to work. Good personal hygiene will help prevent food contamination. Food handlers must wash their hands after using the lavatory and keep any cuts or skin infection covered with a waterproof dressing. Staff training should include information about where bacteria and viruses come from and how to protect the food.
- they may come from other food, particularly raw meat and poultry and other raw food. You must have procedures to prevent cross-contamination. It is good practice to have a separate work area and separate work equipment for ready to eat food. The layout of the

premises must allow adequate separation. If possible separate staff should handle ready to eat food. If this is not possible it is very important that your working procedures are correct. You will need staff training and supervision. You must have planned and effective cleaning routines including the use of sanitiser after raw food is handled and before ready to eat food is prepared. There must be separate storage so that foods do not come into contact for example in the refrigerator.

 they may come from dirt or from pests such as flies, mice or cockroaches which have access to the food or to equipment or work surfaces. You should keep food covered and make sure your premises are clean and pest-free.

Foreign body contamination of food can cause injury to the consumer and lead to customer complaint. It must be prevented. As part of your hazard analysis you should identify ways in which this could happen at your premises.

## FOREIGN BODY CONTAMINATION

Foreign bodies in food can injure the consumer and lead to customer complaints. To reduce the risk you should:

- buy good quality ingredients from a reliable supplier and wash or sieve the food before use if necessary
- keep equipment and surfaces clean and in good condition so that fragments do not get into food
- make sure your premises are pest free
- minimise the use of breakable equipment particularly glass in areas where there is open food
- keep food areas tidy to prevent discarded packaging or any small objects getting into food
- make sure that people who handle open food wear suitable protective clothing including hair covering
- keep food covered

Any food-handling step at which contamination might occur could be critical and will need control procedures such as these. You will need to monitor them for example by visual checks preferably using a checklist. Records could help your due diligence defence.

## SURFACE FINISHES

All structural surfaces must be in a condition, which is suitable for their location. In rooms where food is prepared the floor and walls must be easy to clean. Any finish that is smooth, impervious and washable is suitable, such as heavy-duty nonslip vinyl (correctly laid) or

nonslip ceramic tiles for the floor and tiles or metal or plastic cladding for the walls. Washable paint complies with the regulations but is not very durable.

Staff lavatories must have washable wall and floor finishes.

Other rooms may not need such high quality surface finishes provided they can be kept clean and there is no risk to health or safety.

## WASHING FACILITIES

Cleanliness is fundamental to food safety. You need to provide good facilities and make sure they are used correctly.

There must be at least one sink large enough to immerse the equipment to be washed. Twin sinks make rinsing easier. If food is washed in the same sinks it must not cause risk to health. This could happen if the food or the equipment is not washed properly or if cleaning materials contaminate the food or if bacteria from the food contaminate the sink. If raw meat or poultry is washed or defrosted the sink would have to be cleaned and disinfected after use.

It is good practice to provide a cleaners bucket sink for cleaning the floor.

There must be enough wash hand basins with soap, hot and cold water and paper towels or other hygienic drying facilities. There must be one for use at the staff lavatory and one or more others close to the point of need such as in a preparation room or at a servery. It is bad practice to use the hand basins for equipment or the sinks for hand washing.

## TRACEABILITY

All food businesses must have a system of traceability in place. This enables any food to be traced right through the production and distribution chain. One of the reasons that traceability systems are required is to enable speedy and accurate withdrawal of food from sale where necessary.

In practice this means that you must be able to identify which food products have been supplied by which suppliers. If you supply other food businesses (e.g. restaurants, distributors, retailers etc) then you must be able to identify which products you have supplied to them.

In order to enable effective traceability, the following minimum information must be kept:

- Name and full address of supplier / Name and address of customer (food business)
- Nature of products supplied
- Date of delivery / transaction.

It is recommended that you also keep the following additional information:

- Quantity of product supplied
- Batch codes

• More detailed product description.

It is up to you how this information is kept. It may already be available on delivery notes. Guidance states that you must keep relevant documents and records for 5 years. Where they relate to perishable foods you should keep them for 6 months after the 'Use by date' (or delivery date if no use by date is specified.

The information must be provided to enforcing authorities on request.

More detailed guidance on traceability requirements can be found on the Food Standards Agency website: www.food.gov.uk/foodindustry/guidancenotes/foodguid/generalfoodsafetyguide.

## **PRODUCT WITHDRAWAL**

If you have reason to believe that a food you have imported, produced or distributed does not meet food safety requirements and has subsequently left your control, you must immediately take steps to withdraw the food in question from the market. If the food may be a risk to health, you must notify us.

If the affected products may have reached the consumer then you must take action to inform the consumers of the reason for the withdrawal, even if the problem is not your fault. If you have sold or distributed affected products you must assist with the withdrawal, even if the problem is not your fault.

Detailed guidance on requirements relating to product withdrawal can be found on the Food Standards Agency website at: www.food.gov.uk/foodindustry/guidancenotes/foodguid/generalfoodsafetyguide.

## FOOD STANDARDS

The Food Labelling Regulations 1996 as amended.

- (Regulation 23) All food baked/prepared on the premises, prepacked and sold direct from the premises (i.e. Long cakes, Gateaux, biscuits) need not be marked or labelled with any of the particulars specified in Regulation 5 (Durability, Ingredients, Manufacturers Address etc.) except:
  - The NAME of the food
  - The CATEGORY of any ADDITIVE that's in the food (Preservative, Colour, Flavouring, Sweetener, Antioxidant etc.)
- The General requirement of Regulation 5 applies to all Food baked/ prepared on the premises that are sold to caterers. These products are required to be labelled with all of Regulation 5, as follows:
- Name of the Food
- List of Ingredients

- Date Marking
- Storage Conditions
- Business Name and Address
- Place of Origin
- Instructions for Use
- QUID Declarations

If the food is not going to the ultimate consumer then the above may also appear on

commercial documents relating to the food where it can be guaranteed that such

documents either accompany the food or were sent before or at the same time as delivery

of the food. However, you must ensure that the Name of The Food, the Date Marking and

The Business Name and address are always marked or labelled on the OUTERMOST

PACKAGING in which the food is sold. (Regulation 35)

Quantitive Ingredient Declarations (QUID). In certain circumstances QUID declarations

must also be declared as mentioned in (h) above.

QUID declarations are required where an ingredient or category of ingredients;

- a) Appears in the name of the food, or
- b) Is usually associated with that name by the consumer.

#### Examples

- c) The ingredient is included in the name of the food, i.e. <u>Ham</u> and <u>Mushroom</u> Pizza, <u>Strawberry</u> Yoghurt, <u>Salmon</u> Mousse, <u>Pork</u> Sausage.
- d) The Category of Ingredients is included in the name of the food, i.e. <u>Nut</u> Loaf, <u>Vegetable</u> Pasty, <u>Fish</u> Cakes, <u>Fruit</u> Pie.

Also when the name of a Compound Ingredient appears in the name of the food, it is the Compound Ingredient, which would require quantification. If an ingredient of the Compound Ingredient is also mentioned it should also be quantified, e.g. Seafood Lasagne with <u>Prawns</u> or Biscuits with a cream filling containing <u>Eggs.</u>

The quantity of an ingredient or category of ingredients should generally be expressed as a

percentage. The percentage may be rounded to the nearest whole number or to the nearest

decimal place in those cases where it is below 5%.

The percentage should normally be calculated by using the same method as that used for

determining the order in the list of ingredients. This means that the weight of an ingredient to

be quantified would need to be divided by the total weight of all of the ingoing ingredients

(except the weight of any added water or volatile ingredients lost in processing).

N.B QUID Declarations on products such as cakes, biscuits, pies, the composition of which has been changed by cooking or other treatments involving loss of moisture should be based on the amount of ingoing ingredient expressed as a percentage of the weight of the final product.

## HEALTH AND SAFETY AT WORK

You must identify hazards and take appropriate safety precautions where necessary. There is plenty of published guidance to help you, some of it written specifically for food businesses. You will find the following (from HSE Books 01787 881165) particularly useful.

Management of Health and Safety at Work Regulations 1999 and Approved Code of Practice.

Workplace (Health, Safety and Welfare Regulations 1992 and Approved Code of Practice.

Provision and Use of Work Equipment Regulations 1998 and Approved Code of Practice.

'Catering Safety' (HS(G)35).

'Health and Safety in Kitchens and Food Preparation Areas (HS(G)55).

There is also guidance available on the Health and Safety Executive website <u>www.hse.gov.uk</u>.

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•	Development and Regulatory Services (Environmental Health), London Borough of Barnet, Building 4, North London Business Park, Oakleigh Road South, London, N11 1NP
	LONDON BOROUGH Council Direct Line:- 020 8359 7995 Fax:- 0870 889 6793
	INSPECTION COMPLETED FOR FOOD HYGIENE / FOOD STANDARDS AND/OH HEALTH & SAFETY UNDER THE FOOD SAFETY AND HYGIENE (ENGLAND) REGULATIONS 2013, GENERAL FOOD REGULATIONS 2004, HEALTH AND SAFETY AT WORK ETC ACT 1974 & REGULATIONS MADE THEREUNDER AND THE HEALTH ACT 2006
•	Date Time Case No. Name of inspecting officer Officer telephone N°. Officers e-mail
	22 8/14 PM 10433 F. Blencorde 0208359,2952 Elache-blencorde Obarnet.gov.uk
	Tracling name of businessName of the FBOPerson seen & position in businessFUNKY BroichNishale PatelMR Kushik
	Trading address Registered address for C <sup>o</sup> or home address
	63-65 The Hyde NO96LE Funky Browno 2-ltd
	Telephone/mobile number Opening hours Email
	02082056266 12.00-12.00
	Manager Safety Rep/Contact for emergencies Total no. of Employees? FT/PT
ţ.	Main activity of business Studion Activities observed at time of inspection Areas Inspected/scope of inspection
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	Are the premises smoke free compliant?  -Yes  No Samples taken?  Yes  No Detail
	Documents:examined:     FSMS/HACCP Fridge/reezer*C Cooking*C Hot holding*C Cold holding*C Cleaning Schedules Pest Control
	HACCP Plans Dollvorycheck Internal audits First aid kit Training Safety policy Risk Assessments .
	Accident book Water management Lift reports H&S poster Maintenance Records
	C= Contravention of Law         R= Recommendation only           "C"or"R"         You must complete all the works marked with a "C" on this list within the time scales stipulated. Works         TIME
	marked with an "R" are recommendations which you are strongly encouraged to do but it is NOT mandatory. <u>This report only covers the areas examined during the course of the inspection. It does not confirm your</u> <u>COMPLIANCE</u>
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	in the Locardo Breezer units show
6	A) The door seals on the Blizzard and Ocean Preeger units sdays are sheldirty. Clean the Seals and noundain -
	Officers Team Leader:- Alan Rimington 020 8359 5292 / Peter Castle 020 8359 4721/Chris Carabine 020 8359 7407
	I certify the information supplied by me is correct Signature of person seen Officers signature
L	NARRY VIE CIRUNIAL

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#### FOOD SAFETY ACT 1990 - PREMISES RISK RATING FORM

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	score > 20	score > 15	score > 10	score > 10		lividual c > 5
0	1	2	3	4		5
Urgent	Major	Improvement	Generally	Good	Veru	good
mprovement	improvement	necessary	satisfuctory		,	J
necessary	J					
	221 BC OI18	NBC 0114	UNS G207	TG214 CLIP		y of report
-	Some non of High stand High stand None Poor Satisfactory Moderate Good Significant None 50+ 0 Urgent mprovement neccssary	Some non compliance, in top 1       High standard compliance, mi       High standard compliance, god       None       Poor       Satisfactory       Moderate       Good       Significant       None       50+       45 - 50       No individual       score > 20       0     1       Urgent     Major       mprovement     necessary	Some non compliance, in top 50%         High standard compliance, minor only         High standard compliance, good practice         None         Poor         Satisfactory         Moderate         Good         Significant         None         2         0       1         2         Urgent       Major         improvement       improvement         necessary       Improvement	Some non compliance, in top 50%         High standard compliance, minor only         High standard compliance, good practice         None         Poor         Satisfactory         Moderate         Good         Significant         None         2         3         Urgent       Major         improvement       improvement         improvement       necessary	Some non compliance, in top 50%         High standard compliance, minor only         High standard compliance, good practice         None         Poor         Satisfactory         Moderate         Good         Significant         None         Some         Vone         Poor         Satisfactory         Moderate         Good         Significant         None         Total risk rafii         50+       45 - 50         35 - 40       25 - 30         20       score > 15         score > 10       score > 10         0       1         2       3         4         Urgent       Major         mprovement       improvement         necessary       Satisfactory	Some non compliance, in top 50%         High standard compliance, minor only         High standard compliance, good practice         None         Poor         Satisfactory         Moderate         Good         Significant         None         Solution         Solution         Vone         Poor         Satisfactory         Moderate         Good         Significant         None         Total risk rating score         50+       45-50         35-40       25-30         20       0         No individual       No individual         score > 10       score > 10         score > 10       score > 10         0       1       2       3       4         Urgent       Major       improvement       necessary       satisfactory         urgent       Major       Inuprovement       satisfactory       Good       Very

		_*	a sa bi sa	()
	B A B N B	velopment and Regulatory Servio arnet, Building 4, North London	ces (Environmental Healt Business Park, Oakleigh N11 1NP	h), London Borough of Road South, London,
	LONDON BOROUGH	Council Direct Line:- (	20 8359 7995 Fax:- 0870	889 6793
	INSPECTION COMPLETED FOR FOOD HYGIENE / FOOD STAN	NDARDS AND/OR HEALTH & SAFETY UNDER T	HE FOOD SAFETY AND HYGIENE (E	NGLAND) HEGULATIONS 2013,
	GENERAL FOOD REGULATIONS 2004 , HEALTH AN			HE HEALTH ACT 2006
	Path 7114 Time Oase No. 10433	Name of inspecting officer Offi E Blankorise 020	cer telephone N°. Officer 835927152	e-mail plancare @barnet.gov.uk
		ame of the FBO MR	Person seen & po	
			ddress for C <sup>o.</sup> or home add	
	153 The Hyde NW9 6L		Browns 2. Ltd	
	Telephone/mobile number Op	pening hours	Email	
	02082056266	12-00-12.000	1V~\	
	Manager Jashanic Safety I	Rep/Contact for emergencies	Total no. of Employees? F	TYPT K
_	MR_ Hamid A	clivities observed at time of inspec	tion Areas Inepoted	scope of inspection
		GIVINGS ODSERVED AL IIND OF HISPEC	Kitche	
<u>,</u>	Bay the provision amount of the provision of the provisio	Yes D No Samples taken?		
	States and a		Yes No Detail	/
	Pocuments;examined:     FSMS/HACCP Fridge/freezer*C Cooking	°C Hot holding °C Cold h	olding <sup>o</sup> C Cleaning Schedul	es Pest Control
	HACCP Plans Deliverycheck Internal audits	First aid kit . Training	Safety policy	Risk Assessments
	Accident book Water management	Lift reports H&S poster	Maintenance Records	· · · ·
	"C"or"R" You must complete all the works r marked with an "R" are recommenda This report only covers the areas of Compliance w Che' Colloury	ations which you are strongly enco examined during the course of the rith any provisions of the statutes	puraged to do but it is NOT inspection: It does not cor detailed above.	mandatory. SCALE(S) film your COMPLIANCE
1	) you had a SFBB and but they had not be	san maintaine	of Sundal Do	13
	You wind Pround at	and and a constant	cally manually	INCEC-
Ć	Byotamn and keep	·		
	Designeited			· · · ·
	) The' wach hand basi pots and pans. Y impediately and P	n was being u	sed to war	sh l
	Pots and pans. Y	ou must coar	se sonis prov	CUAS-
	NEW Con Carry March March	1		
2	the considered	, the Kitchen u	o'ma peors	state
3	) The please concring up of repair you mu	st replace all	damagod't	iles proceed
Ĺ	11. dunibing LALLAR 1	avenen Server	of the lice w	lachtenses.
	and since is being a Nater drain. this I	Hatherd of Ara	image ~ not	2 Wears
	acceptied pumber	ed buomans y	ou must en	mpleny
Į	consulpred pumber	VO Sine (IX	the purne	ung
	Officers Team Leader: 20 PAlan Pilmington 102	0 8359 5292 7 Peter Castle 020 8359	14721/Chris Carabine 020'8	359 7407
	I certify the information supplied by me is con	rect Signature of person seen	Difficers sign	ature 31
۴			موجومین یکی	and the second s

## FOOD SAFETY ACT 1990 - PREMISES RISK RATING FORM

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Food Type	1	cture, repack or imp				40	
	1			ng or handling open	high risk food	න	
	1	Handling pre-packed high, prepare less 20 Wholesalers and distributors not in above Manufacture low risk					
	1	Filleting/salting/ cold smoking fish to consumer					
		w risk or any not inc				5	
Processing		processing/aseptic j				2.0	
	~ ~	or sous vide (except				20	
	1	ture (not just reheat				20	
		ale production cook		roved premises		20	
		r case not included				(6)	
Consumers At Risk	ł	ture for national or i	nternational			15	
		bstantial number				10	
	Serves lo			-		3	
TT 1 1		es supplying less the	m 20 consumers eac	h day		0	
Vulnerable Customers	Yes					22	
	No					0	
Compliance - Hygiene		tal non compliance				25 (20)	
(food hygiene rating factor)		General failure standards low					
	1	compliance, stds fa	-			15	
	E Contraction of the second se	Some non compliance, in top 50% High standard compliance, minor only					
		-	÷			5	
0		dard compliance, go	od practice			0	
Compliance - Structural		tal non compliance				25 20	
(food hygiene rating factor)		General failure standards low					
	1	Some non compliance, standard falling					
		Some non compliance, in top 50%					
		High standard compliance, minor only High standard compliance, good practice					
Management System		ato compnance, go	on practice		······································	0	
(Confidence)	None Poor					30	
(food hygiene rating factor)	Satisfactor	<i>.</i>				(20)	
aven al Facilly Furnit Incivil	Moderate	3				10	
	Good					5	
Significance of Risk	Significan	+				0	
Q-MANANA OF TITEV	None	<b>h</b>				20	
	140110				The tail and a state of the	6	
			······		Total risk rati	ng score	
l'otal score	50+	45 - 50	35 - 40	25 - 30	20	0 - 15	
Additional scoring factor		No individual score > 20	No individual score > 15	No individual score > 10	No individual score > 10	No individual	
food hygiene rating	y'	1	2	3	4	score > 5 5	
Descriptor	Urgent	Major	Improvement	Generally	Good	Very good	
-	improvement	improvement nccessary	necessary	satisfactory			
	necessary						
or office use V 117	V 220 - V	221 BC GI 1	NBC G114	UNS O207	TG214 CHIP updated	Cory of report e cory of report e control HO or to b nonicelident HUO2	

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USINESS T	RADING NAME & ADDRESS- FUNKY BROWND 291714	
	SCHEDULE QE WORKS REQUIRED	TIME SCALE(S)
*	C= CONTRAVENTION R= RECOMMENDATION	FOR COMPLIANCE
C or R	The wash of sink is lackeng	Iweare
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	Rainwaker is gottling into the Kitchen you must investigate the leave and	6 CSREWL
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	Such as pres should be done requirer	1
	LASSE V	
	The placer is fulthy particularly in the	- 3 de y
С	The placer is filthy particularly in the dishoush area. Chalain the placer	8
	your shalling is dirity down the	3 days
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	The prover kitchen and appreciated	
C.	Food recens and filting and duttered	
	Clear all non food nelected or on we	k tank
	I tam and some ment and keep clea	So So Call
	to allow for a dequate dearing are	N.
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C	The useful and carling in the Ketchen of	to ward
	Completing our company the marked	
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	dispenser uses denty these should be	1 Week
	drad before ne used by water and	-
C	you must underlated Read hyguene training	
	Per your management team and chaps.	Dautalt
	Signature of person seen:- Signature of Officer	Revisit
	Audure of person seent	U-Yes U No

4.

#### HEALTH & SAFELY RISK RATING FORM

Safety Performance

#### Confidence in Management

Kating	Descriptor		
I	Best Practice: Management know the relevant health and safety standards, have put them into effect and check they are applied correctly. There is clear evidence of effective self-regulation with standards being monitored and refined. Full compliance with the approach listed in LSIGD55 and/or MAST 435MFs.		
2	Strong evidence that management are up to the task: Management generally enthusiastle and competent with either: effective systems in place for other business processes (e.g. quality assurance) but with knowledge gaps for health and safety requirements, or good kealth and safety knowledge with systems remarine		
	hoprovenieni, Titero is potential for good performance and reasonable compliance with the HS(G)65 approach and/or MAST 4SMBS.		
3	Some ovidence management are up to the task: Management are knowledgeable about relevant heath and safety standards but there has been little effort to adopt a proactive approach to heath and safety management. However, scalor managers volunteer their thoughts as the inspection progresses and appear to be committed to utagoing a run proactive approach. There is general confidence that the recommendations resulting from the inspection will be put into place.		
4	Management are ambivalent about health and safety: Management have only a certuin ramount of knowledge of relevant standards and there is little or an evidence that a proactive approach to ongoing health and safety ramagement has been adopted. However, sendor namagers recognise the need to satisfy explicit statutory requirements and there is some prospect that a more proactive approach may be adopted in future. Limited involvement of workers in health and safety management. There is some confidence that the recommendations resulting from the inspection will be put into place.		
1	Management are not up to the task: Management are significent shortcomings in their knowledge of relevant standards. Management d not appear to be willing to instigate a preactive approach and have not recognised that health and safety is an issue where they need to be personally lavolved. There is uncertainty as to how they will respond to the fladings from the inspection.		
	Management avoid the task author country in citiling content: There is a negative upproach to accepting legal duties and management dispute the relevance or validity of recognized kenchmark standards, Totally latticetive in the management of health and safety. The Hardings from the inspection are likely to be ignored.		

#### Health performance

Rating	Descriptor High standards of compliance. Some aspects meet best practice as outlined in industry standards, ACOP's etc Good standards. Minimum legal requirements have been met but little evidence that elements of best practice have been adopted.		
I			
2			
One or more minor shortcomings. Minimum legal requirements could be net with a 3 Since these shortcomings are not serious, they can be dealt with informally via a vect and/or provision of advice.			
4	Standards are variable but lower than the benchmark standard. It is necessary to address one or mare shorecomings (which are not minor) by giving formal instructions for remedial action to be taken .e.g. sending a warning letter,		
Standards generally unsufisfactory. There is at least one contravention that gives rise t substantial or externo risk gap and formal intervention (i.e. Notice) is required to ach improvement in standards. Risks are not being adequately controlled.			
 5	Standards unacceptable. A disrogard for expected standards and/or significant breaches has been observed and/or could be expected. Extense fisk gap present as defined by EMM. Unless application of the BMM identifies duty holder factors that provide strong miligation, issuing a notice or prosecution is likely to be appropriate.		

Ruting	Descriptor High standards of compliance. Some aspects meet best practice as outlined in industry standards, Approved Codes Of Practice (ACOPs) etc		
t			
2	Good standards, Minimum legal requirements have been met but little evidence that elements of best practice have been adopted.		
3	One or more minor shortcomings. Minimum legal requirements could to met with a little more effort. Since these shortcomings are not serious, they can be dealt with informally via a verbal warning and/or provision of advice.		
4	Standards are variable but lower than the benchmark standard. It is necessary to address one or more shortcamings (which are not minor) by giving formal instructions for remediat action to be taken e.g. sending a letter.		
Standards generally unsatisfactory. There is at least one contravention that other a substantial or extreme risk gap (as defined by BMM). Portrad inte- required to achieve inprovement in standards e.g. Improvement Notices. I being adequately controlled.			
5	Standards unacceptable. A disregard for expected standards and/or significant breaches has been observed and/or could be expected. Extreme risk gap present as defined by EMM. Unless application of the EMM identifics duty holder factors that provide strong milligotion, issuing a notice or proceedion is likely to be appropriate.		

#### Welfare Compliance

Score	State of compliance	Descriptor
1	Compliance	Good, clean, suitable and soficient provision of welfare facilities. Would be content to use them yourself.
2	Minor non- compliance	Welfare Intilities need cleaning, temporary absence of consumables such as soap or towels.
3	Inadequate provision	Inadequate or dirty welfare facilities. Inadequate rest facilities. No heated water or too few toilets.
4	Major non- compliance	Welfare facilities not present or so poor as to be unfit for use. No tollet or washing facilities.

## New Category Railing Criteria

Category	Rating Score
٨	Score of 5 or 6 on any risk
BI	Score of 4 an any risk
B2	Scare of 3 on any risk
с	No score greater than 2
]	

Previous risk rating:-

Environment, Planning and Regeneration (Environmental Health), London Borough of Barnet, Building 4 North London Business Park, Oakleigh Road South, London, RECEIVE North London Business Park, Oakleigh Road South, London, N11 1NP 2 5 FERCouncil Direct Line:- 020 8359 7995 Fax:- 0870 889 6793 LONDON BOROUGH THIS IS A RECORD OF AN INSPECTION COMPLETED FOR FOOD HYGIENE / ECOD STANDARDS AND/OR REALTH & SAFETY UNDER THE FOOD HYGIENE (ENGLAND) REGULATIONS 2005, GENERAL FOOD REGULATIONS 2004 (FOR REVEN CATERIDIG AND NANUFACTURING PREMISES PART I), HEALTH AND SAFETY AT WORK ETC ACT 1974 (PART I) & REGULATIONS MADE THEREUNDER, THE LONDON LOCAL AUTHORITIES ACT 1991 (PART II) AND THE HEALTH ACT 2006 & REGULATIONS MADE THEREUNDER Name of Inspecting officer Officer telephone Nº. Officers e-mail Date Time Case No. Person seen & position in business Name of the rading name of business FRO A AJ CM 1 Registered address for C°. Trading address or home address in's Total number of employees? FT/PT Telephone/mobile\_number **Opening hours** Mar C)OK Contact for emergencies i.e. FHW/Major Incidents? Safety Rep Manager -1A-, Activities observed at time of inspection Areas Inspected/scope of inspection Main activity of busines 39 25 an C U Yes D No Yes O No Samples taken? Are the premises smoke free compliant? Detail Are you planning any special events for the Olympics? Yes I No Have you received the FHRS update? C Yes D No Documents examined:-Het heiding "C Peat Control FEMSMACCP Cold holding "C Cleaning Schedules Fridgefin Cooking \*C Safety pollo Risk Assessments HACCP Plans very ch **Anintenance Rec** H&S poste Accident book Lift reparts Other/comments SIENC 2 J.se Mr. Peter Castle 020 8359 4721 (Group Manager: Mr Chris Carabine 020 8359 7407) Officers Team Leader:-<del>35</del> Signature of person seen Officers signature I certify the information supplied above is correct

FOOD SAFETY ACT 1990 - PREMISES RISK RATING FORM

Food Type	Manufac	ture, repack or impo	ort high risk			40~	
				g or handling open h	igh risk food	30	
		g pre-packed high, p	승규는 방송을 걸 물건이 있는 것을 가지?			10	
		lers and distributors	not in above			10	
	영상 관계 전쟁 영화 관계	ture low risk				10	
	이 가지는 것을 가슴을 수	/salting/ cold smokir	5			10	
	nandela producedana	w risk or any not inc			ang	5	
Processing		processing/aseptic p	영양 영향은 전쟁을 알려야 한다.			20	
		or sous vide (except ture (not just reheati	승규는 승규는 것 같아요.			20	
	신문 사람이 가 같은 것을 알려요.	ale production cooke	승규는 방법을 통하는 것이 같아.	nued maniper		20 29	
		r case not included i		oved pretmises			
Consumers At Risk		lure for national or i	ere alle terrer i l'ere ara alle e		an a	15	
	Serves su	Ibstantial number				10	
	Serves lo	cal area				5	
	Business	es supplying less that	n 20 consumers eacl	n day		0	
Vulnerable Customers	Yes					22	
	No					Õ	
Compliance - Hygicae	Almost to	otal non compliance				25	
(food hygiene rating factor)	General f	ailure – standards lo	w			20	
	Some nor	Some non compliance, stds falling					
	동물 지방 등 위험이 안전했다.	Some non compliance, in top 50%					
	지 말 한 것 같은 것 같은 것 같이 많이 많이 했다.	High standard compliance, minor only					
	netes, gelerectes de	dard compliance, go	od practice			Ō	
Compliance - Structural		tal non compliance				25	
(food hygiene rating factor)		General failure – standards low       20         Some non compliance, standard falling       15					
	말 되었다. 이 방송 영화 등 방소 (		학생님은 영상을 위한 것 같은 것이다.			10	
	장님 동네는 아파 방법을 받았다.	Some non compliance, in top 50% High standard compliance, minor only					
		dard compliance, m	방송은 물란 것 같은 것 같아?			0	
Monagement System	None	and covilation &			<u>la parte da secona</u> Altra da secona da se	30	
(Confidence)	Poor					20	
(food hygiene rating factor)		Satisfactory					
	Moderate	Moderate					
	Good					0	
Significance of Risk	Significar	t				20	
	None					$\langle 0 \rangle$	
					Total risk rati	ng score 2	
Total score	50+	45 - 50	35 - 40	25 - 30	20	0-15	
Additional scoring factor		No individual	No individual	Nethdividual	No individual	No individual	
Food byglene rating	0	score > 20	score > 15 2	score > 10 3	score > 10 4	score > 5 5	
Descriptor	Urgent	Major	Improvement	Generally	Good	Very good	
	improvement	Improvement	necessary	satisfactory		+cià Rood	
	necessary	necessary					
For office use V   17	V 220	V 221 BC GI 1	B NBC G114	UNS G207 SA	T G214 CLIP updated		

Below is a list of items that the inspecting officer has determined require your attention. You must complete the works on this list, or agreed equivalent works with the inspecting officer, within the time scales stipulated. If you do not understand anything listed below or require an explanation of the works necessary then please contact the inspecting officer. This report only covers the areas examined during the course of the inspection. It does not confirm your compliance with any provisions of the statute detailed on part 1 of this report. BUSINESS TRADING NAME & ADDRESS:hadthe SFOI TIME SCALE(S) SCHEDULE OF WORKS REQUIRED FOR COMPLIANCE wipes she adaquetely sar e\_\_ innedic 10 provide probe leep cleen the ice. E found nould in 1 Deep C wed 6 20 c e con - ten . 6 ver 2 2( plen-se Revisit Signature of Officer:-Signature of person seen:-Ves Vo

#### Confidence in Management

HEALTH & SAFETY RISE RATING FURM Safety Performance

Rating	Desertpice
1	Best Practice: Massignment know the relevant health and safety standards, have put them into effort and check they are applied cornsetly. There is clear evidence of effective self-regulation with standards being monutored and refined. Full compliance with the approach inted in HS(G)65 and/or MAST 45MEs,
	Strong evidence that management are up to the task; Management generally enhautastic and competent with either:
2	effective systems in place for other basiness processes (e.g. quality assurance) but with knowledge gaps for health and safety requirements, or good health and safety knowledge with systems requiring improvement. There is potential for good performance and reasonable compliance with the H5(G)65 approach und/or M-ST 45MF2.
3	Some evidence management are up to the task; Management are knowledgenite about relevant health and safety standards but there has been little efforts to adopt a protective approach to health and safety management. However, senior namagers volunteer their thoughts as the inspection progresses and appear to be committed to adopting a more protective approach. There is general couldence that the recommendations resulting from the inspection will be pair into place.
	Management are ambivated about health and safety. Management have only a certain amount of knowledge of relevant standards and there is little or no evidence that a priactive approach to sugging health and safety transgement has been adopted. However, senior manageser recognize the need to satisfy analyticit statutory requirements and there is some prospect that a more proactive approach may be adopted in foture. Limited involvement of workers in bealth and safety management. There is some confidence that the recommendations resulting from the inspection will be put into place.
	Management are not up to the task. Management have significant shorecomings in their knowledge of relevant standards. Management de not appare to be willing to instigate a proactive apprach and have not recognized that health and safety is an issue where they need to be personally involved. There is uncertainty as to how they will respond to the indiage from the inspection.
	Management avoid the task and/or countive in cutiling context. There is a negative approach to accepting logal duties and management dispate the relevance or validary of recognized benchmark standards. Totally ineffective in the management of health and safely. The findings from the imposition are likely to be ignored.

#### Resits performance

Rating	Descriptor
1	High standards of compilance. Some aspects meet best practice as cellined in industry standards, ACOPs etc
2	Good standards. Minimum legal requirements have been met but little svidence that elements of best practice have been adopted.
3	One or more minor shortcomings. Minimum legal requirements could be met with a little more effort. Since these shortcomings are not sectous, they can be dealt with informally via a verbal warning and/or provision of advice.
4	Standards are variable but lower than the benchmark standard. It is necessary to address one or more shorecompge (which are not minor) by gring formal instactions for remedial action to be taken .e.g. sending a warning letter.
	Standards generally unsatisfactory. There is at least one contraversion that gives nie to eather a athstantial or extreme risk gap and formel intervention (i.e. Notice) is required to achieve improvement in standards. Risks are not being adequarily controlled.
6	Standards unacceptable. A disregard for expected standards and/or alguliteant breaches has been observed and/or could be expected. Extreme risk gap present as defined by EMM. Unless application of the EMM identifies day holder factors that provide strong midigation, issuing a notice or

Hatlag	Descriptor
1	High standards of compliance. Some aspects meet beat practice as outlined in industry standards, Approved Coulos Of Practice (ACOPs) etc
2	Good standards. Minimum legal requirements have been met but little evidence that elements of bost practice have been adopted.
$\{ (i,j) \}_{j \in \mathbb{N}}^{n}$	
3	One or more minor shortcomings. Minimum legal requirements could be met with a little more effort. Since these shortcomings are not serious, they can be dealt with informally via a verbal warning and/or provision of advice.
1.4	Reads do not see the bar for a start of the start of the start of the bar
	Standards are variable but lower than the benchmark standard, it is necessary to address one or more thorecomings (which are not mator) by giving formal instructions for remedial action to be taken e.g. scading a letter.
	one or more choracomings (which are not menor) by giving formal instructions for
	one or more thorecomings (which are not mator) by giving formal instructions for remedial action to be taken e.g. scading a letter. Standards generally unsatisfactory. There is at least one contravention that gives rise to either a substantial or extremo risk gap (as defined by EMM). Formal intervention is required to achieve improvement in standards e.g. Improvement Notices. Risks are not
	one or more thorecomings (which are not mator) by giving formal instructions for remedial action to be taken e.g. sending a letter. Standards generally imisatisfactory. There is at least one contravention that gives rise to either a substantial or extrems risk gap (as defined by EMM). Formal intervention is required to achieve improvement in standords e.g. Improvement Notices. Risks are not being adequately controlled. Standards anacceptable. A disregard for expected standards and/or significant breaches has been observed acidor could be expected. Extreme risk gap present as defined by EMM. Unless application of the EMM identifies duty bolder factors that gravitors targers.

Score	State of compliance	Descriptor
	Compliance	Good, clean, suitable and sufficient provision of welfare facilities, Would be context to use them yourself.
2	Minor son- compliance	Welfare facilities need cleaning, temporary absence of consumables such as some or rowels.
3	Insdequate provision	Instequate or diny welfare facilities. Instequate rest facilities, No beated water or 100 few toilets.
4	Major non- compliance	Welfare facilities not present or so poor as to be unfit for use. No toilet or washing facilities.

#### New Category Railog Criteria

Category	Rating Score
A	Score of 5 or 6 on any risk
BJ	Score of 4 on any risk
<b>B</b> 2	Score of 3 on any risk
C	No scoro grenier than 2

Previous risk rating ....

BARNET LONDON BOROUGH	ARNET Invironment, Planning and Regeneration (Environmental Health), London Barnet, Building 4, North London Business Park, Oakleigh Road South, London N11 1NP Council Direct Line:- 020 8359 7995 Fax:- 0870 889 6793			
This is a record of an inspection completed F 2006, general food regulations 2004 (for regulations made thereunder ,the Loi	RETAIL, CATERING AND WANUFA	CTURING PREMISES PART I), HI	ALTH AND SAFETY AT WORK ETC A	CT 1974 (PART I)
Date 1015/2012	Time 14.30		Case No. 08 - 10432	
Name of Inspecting officer Pat Enh Officer contact N° 020 8359 7456	Gfficer	s e-mail		@barnet.gov.u
Trading address 63-63 The	, Hyde,	Barnet,	NW96LE	Short inspect
Trading name of business FUNKU BROWNZ Registered address for C <sup>e</sup> or home addre	SS	Name of the FBO	miled	
RTD (imited -		fice 63-	65 Thehy	<u>o NW</u>
Telephone number <u>6207 205 6266</u> Mobile number		2	12-3pm	<u>, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,</u>
e-mail	C	MIT: DIAC) contact for emergencies	n a W L car - M i.e. FHW/Major Incidents?	<u>Murile</u>
Manager	S	afety Rep		
Main activity of business				
Activities doserved at time of inspection Areas Inspected/scope of Inspection	<u>or Serni</u> Is. Misper			
Are the premises smoke free compliant?			Samples taken?	(es Q No
Total number of employees? Full time	3	Part time		
Documents examined:-         FSMS/HACCP       Fridge/freezer *C         HACCP Plans       Delivery checks         Internal         Accident book       Organisational structure chart         Have you received the update on the FHRS?	Water management	Training Lift reports	Cleaning Schedules Statety policy H&S poster All events for the Olympics?	Pest Control Rick Assessmente Intenance Recorde
Other/comments	I.			
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#### FOOD SAFETY ACT 1990 - PREMISES RISK RATING FORM

	Manufac	ture, repack or impo	rt high risk		a na sa	40	
	Prepare 1	nore than 20 meals h	ligh risk per day			(30)	
	Handling	prepacked high, pre	pare less 20			10	
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	Manufac	lure low risk		· · · · · · · · ·		10	
	Filleting/	salting/ cold smokin	g fish to consumer			10	
	이 이 이 등 (Mark Area) (Mark)	w risk or any not incl				5	
Processing	and the second s	processing/aseptic p			· · · · · · · · · · · · · · · · · · ·	20	
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		ure (not just reheatin				20	
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	Serves Io					()	
	Businesse	es supplying less that	a 20 consumers each	i day		0	
Vulnerable Customers	Yes					22	
	No	동물 10월 1일 등 등 등 수요. 문화 1일 등 10월 10일 등 10일 등 10일				0	
Compliance - Hygiene	Almost to	tal non compliance				25	
(food hygiene rating factor)	General fa	ailure - standards lov	W			20	
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	Some non	Some non compliance, in top 50%					
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#### HEALTH & SAFETY RISK RATING FORM

Safety Performance

e	 	 gement

Rating	Descripter
	Heat Practicer Management know the relevant bealth and safety standards, have put them late effect and check they are applied correctly. There is chest evidence of effective self-regulation with standards being monitored and relined. Full compliance with the approach listed in HS(Clu5, and/or MAST 45MCs.
	Strong evidence that management are up to the last: Management generally embusiastic and competent with either:
3	effective systems in place for other business processes (e.g. quality assurance) but with knowledge gaps for health and safety requirements, or "good leadth and safety knowledge with systems requiring improvement. There is potential for good performance and reasonable compliance with the HSr(1)/r5 approach and/or MAST 4SMID.
3	Some evidence management are up to the task: Management are knowledgeable about relevant health and safety standards but there has been little effort to adquir a proactive approach to health and safety management. However, senior managem volunteer their shoughts as the inspectice progresses and appears to be committed to adquire a more proactive approach. There is general confidence that the recommendations resulting from the inspection will be put tailed place.
	Management are ambivalent about health and safety: Management have only a cortain amount of knowledge of relevant standards and there is little or no evidence that a protective approach to ongoing health and astery management has been adopted. However, settion management roogings the need to satisfy explicit stantscore requirements and there is some prospect that a more protective approach may be adopted in future. Limited involvement of workers in health and safety management. There is some confidence that the recommendations resulting from the impection will be pus into place.
5	Management are not up to the task: Management have significant shorecomings in their knowledge of relevant standards. Management do not appear to be willing to lastigate a proactive approach and have not recognised that health and safety is an issue where they need to be personality involved. There is uncertainty as to how they will respond to the findings from the inspection.
	Management avoid the task notice roomive in cutting corners: There is a negative approach to accepting legal dution and management dispute the relevance or validary of recognized benchmark standards. Totally incifective is the management of health and safety. The findings from the inspection are likely to be ignored.

#### Health performance

Descriptor
High standards of compliance. Some aspects meet best practice as cullined in industry standards, ACOPs etc
Good standards. Minimum legal requirements have been met bot likile evidence that elements of best practice have been adopted.
One or more minor shoracomings. Minimum legal requirements could be not with a little more effort, Since these shoraconings are not serious, they can be dealt with informally via a verbal warning and/or provision of advice.
Standards are variable but lower than the benchmark standard. It is necessary to address one or more shortcondags (which are not minor) by giving formal instructions for concellal action to be taken e.g. sending a warning letter.
Standards generally unsatisfactory. There is at least one contraversion that gives rise to either a substantial or extreme risk gap and formal Intervention (i.e. Notice) is required to achieve Improvement in standards. Risks are not being adequately conscolled.
Standards unacceptable. A disregard for expected standards and/or significant breaches has been observed and/or could be expected. Esturine risk gap present as defined by EMM. Unless application of the EMM identifies day holder factors that provide strong misigation, issuing a notice or protectual on its likely to be acronomiate.

Ration	Descriptor
1	High standards of compliance. Some aspects meet best practice as cutlined in industry standards. Approved Codes Of Practice (ACOPs) etc
2	Good standards. Minimum legal requirements have been met but linte evidence that elements of best practice have been adopted.
3	One or more minor shortcomings. Minimum legal requirements could be met with a liste more effort. Since tisses shortcomings are not serious, they can be dealt with informally via a verbal warning and/or provision of advice.
4	Standants are variable but lower than the benchmark standard. It is necessary to address one or more shortcomings (which are not minor) by giving formal instructions for remedial action to be taken e.g. sending a letter
5	Standards generally unsatisfactory. There is at least one commencien that given eise to either a substantial or extreme risk gap (as defined by EMM). Formal intervention is required to achieve improvement in standards e.g. Improvement Notices. Risks are not being adequately controlled.
6	Standards unacceptable. A disregard for expected standards and/or significant breaches has been observed and/or could be expected. Entreme risk gap present as defined by EMM. Unless applications of the EMM identifies duty holder factors that provide strong mitigation. Issuing a notice or prosecution is likely to be appropriate.

#### Welfare Compliance

Score	State of compliance	Descriptor
1	Compliance	Good, clean, sekable and sufficient provision of welfare facilities. Would be content to use them yourself.
2	Minor non- compliance	Welfare facilities need cleaning, temporary absence of consumables such as scop or towely.
3	Inadequate provision	faadequate or dirty welfare facilities, Inadequate rest facilities, No heated water or too few toilets.
4	Major non- compliance	Welfate facilities not present to so poor as to be unfit for use. No tollet or washing facilities.

#### New Category Rating Criteria

Calegory	Rating Score
	Score of \$ or 6 on any risk
BI	Score of 4 on any risk
B2	Score of 3 on any risk
C	No scoro gnator ihan 2

Previous risk rating.

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 $\frac{10-5-2012}{08-10432} \quad (7114 \quad P.E.$ Below is a list of items that the inspecting officer has determined require your attention. You must complete the works on this list, or agreed equivalent works with the inspecting officer, within the time scales stipulated. If you do not understand anything listed below or require an explanation of the works necessary then please contact the inspecting officer. This report only covers the areas examined during the course of the inspection. It does not confirm your compliance with any provisions of the statute detailed on part 1 of this report. BUSINESS TRADING NAME & ADDRESS:--uman Krawn, 63-65 The Hund TIME SCALE(S) FOR COMPLIANCE 6 The sear to the Grain Fridge was bloken, replace the Seal and ensure Sweets We seary the hapt in a good and that Fithe containers used to store upices minuted (lern mise E Clean an the spilled flour on the Immedialp Cheving in the dry goods Storage anger Improving Eleming Lemind and below equipment The extract canopy was divy and monduly grease was dripping firm wites and plugs clean these medicity und clean the durching. 1) The ice - making markine was 11 mondade Very mouldy empty the machine and Clean provide anti-bac Society of the WHB in the bar area. 1) Criting was in poor decovative condition renow the ceiling Signature of Officer:-Signature of person seen:-Revisit Ves D No Q /V

HEALTH & SAFETY RISK RATING FORM

Safels

Ruting	Descriptor
1	Best Practice: Management know the relovant health and safety standards, have put them into effect and check they are applied correctly. There is clear evidence of effective self-regulation with standards being monitored and refined. Pull compliance with the approach listed in RIS(GMS and/or MAST 45ME).
2	Strong evidence that management are up to the task: Management generally enthusiantic and competent with either: effective systems in place for other business processes (e.g. quality assurance) but with knowledge gaps for health and safety requirements or good health and safety knowledge with systems requiring improvement. There is potential for good performance and reasonable compliance with the HS(G)65 approach and/or MAST 45M15.
3	Some syldence management are up to the task: Management are knowledgeable about relevan health and safety standards but there has been little effort to adjoint a protocitive approach to health and safety management. However, senior manages volunteer their thoughts as the impection progresses and appear to be committed to adopting a more protocitive approach. There is general confidence that the recommendations multing from the impection will be put into place.
	Management are ambivatent aboat health and safety. Management have only a certain amoust of knowledge of selevant standards and there is little or no evidence that a protective approach to ongoing health and safety management has been adopted. However, senior managers recognize the need to satisfy arguing senior managers and there is some prospect that a more procedive approach may be adopted in future. Limited favolvement of workness in health and safety management. There is some coalidence that the recommendations resulting from the inspection will be put into place.
	Management are not up to the tests: Management have significant shortcomings in their knowledge of relevant standards. Management do not appear to be willing to instigate a proactive approach and have not recognised that health and startey is an issue where they need to be personally involved. There is uncertainty as to how they will respond to the findings from the tespecian.
	Management avoid the task and/or comive in cuting corners: There is a negative systeach to accepting legal cuties and management dispute the relevance of validity of recognized benchmark standards. Totally ineffective in the management of health and safety. The indings from the improcion are likely to be jamred.

#### Health performance

Raling	Descriptor
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1	High standards of compilance. Some aspects meet best practice as outlined in industry standards, ACOPs etc
2	Good standards. Minimum legal requirements have been mot but finite evidence that elements of best practice have been adopted.
	One or more minor shortcomings. Minimum legal requirements could be met with a little more effort, Since these shortcomings are not cours, they can be dealt with informally via a verbal warning and/or provision of advice.
4	Standards are variable but lower dian the benchmark standard, it is necessary to address one or more abortcomings (which are not minor) by giving formal instructions for remodial action to be taken as g, sending a warning letter
5	Standards generally unsatisfactory. There is at least one contraversion that gives rise to either a substantial or extreme risk gap and formal intervention (i.e. Notice) is required to achieve improvement in standards. Risks are not being adequately controlled.
6	Standards unacceptiable. A disregard for expected standards and/or significant breaches has been observed and/or sould be expected. Extreme risk gap present as defined by EMM, Unless application of the EMM identifies duty holder factors that provide success mitigation, issuing a nodes or presention is likely to be appropriate.

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SIGNED AM 7

Ruting	Descriptor
1	High standards of compliance. Some aspects meet best practice as twillned in industry standards, Approved Codes (If Practice (ACOPa) etc
2	Good standards. Minimum legal requirements have been met but little evidence that elements of best practice have been adopted.
3	One or more minor shorecarnings. Minimum legal requirements could be met with a little more effort. Since these shorecomings are not parious, they can be dealt with informality vir a verbal warning and/or provision of advice.
4	Standards are variable but lower than the benchwark standard. It is necessary to address one or more shortcomings (which are not minor) by giving formal instructions for remedial scilon to be taken e.g. sending a lester.
5	Standards generally unsatisfactory. There is at least one contraveration that gives rise to either a substantial or extreme risk gap (as defined by EMM). Formal intervention is required to achieve improvement in standards e.g. Improvement Notices. Risks are not being adequately controlled.
5	Standards unacceptable. A disregard for expected standards and/or significant breaches has been observed and/or could be expected. Extreme risk gap present as defined by EMM, Unless application of the EMM identifies duty holder factors that provide strong mbigation, issuing a notice or procedulon is likely to be appropriate

#### Weifare Compliance

Score	State of compliance	Descripter
	Compliance	Good, clean, suitable and sufficient provision of welfare facilities. Would be control to use them yourself,
2	Minor non- compliarce	Welfare facilities need cleaning, temporary absorbe of consumables such as soap or towels.
3	Inadequate provision	Indequate or dirty welfare facilities, Inadequate rest facilities, No Insted water or too few toilets.
4	Major con- compliance	Welfare fucilities not present or so poor as to be unfit for use. No toilet or washing fucilities,

#### New Category Railog Criteria

Celegory	Rating Score
<b>A</b>	Score of 5 or 6 on any risk
BI	Score of 4 on any risk
B2	Score of 3 on any risk
<b>C</b>	No score greater than 2

Previous (ISR rating -

#### **Blencowe**, **Elaine**

From: Sent: To: Subject: Funky Brownz <info@funkybrownz.co.uk> 23 May 2011 18:23 Patmore, Alison Re: Kitchen inspection

Dear Alison,

Thank you for your visit on 12/04/2011. We have received your feedback and can write to confirm that the following action has and will be taken.

Schedule A – Food Safety and Hygiene

- 1. Food Hygiene Training Vaishali Patel DPS of the premises will be attending the Level 2 award in food hygiene training on Wednesday 8<sup>th</sup> June 2011. Once trained on knowledge and safety requirements she will pass on all relevant information to kitchen staff and have regular training sessions to make sure everyone is up to date.
- 2. Food Safety Management The manual pack you provided has started to be filled with regular updates on checks and a general risk assessment will reflect the standards required. Documentation can be provided within the next 7 days to support the above.
- 3. Food Temperature Control Fridge has now been set to a temp of -8 degree Celsius.
- 4. Food Freshness All food stock is now checked on a daily basis. Any foods approaching its sell by date is brought forward and used first. All other food prepared is being dated by kitchen staff.
- 5. Food Contamination Food grade containers have been provided to store dried food and tinned food that has been opened. Ice machine has been disinfected and cleaned.
- 6. Cleanliness Kitchen has been given a thorough clean and storage area at the back has been organised.
- 7. Washing Facilities Hot water is now available in the gents toilet.
- 8. Structure Broken tiles in kitchen will be repaired by end of the week.

Schedule B – Health and Safety

1. Fire - Cling film has been removed from the fire detector.

2. Gas Cylingers – all gas cylinders have been placed in an upright position to stop them from falling over.

I hope that the above is satisfactory for now and the time frames given for some works are ok. If you feel necessary to give us another visit please do not hesitate to contact me to arrange.

I look forward to hearing from you soon.

Kind Regards Raj Patel

Funky Brownz 63-65 The Hyde, West Hendon, London, NW9 6LE

# Tel: 020 8205 6266

info@funkybrownz.co.uk www.funkybrownz.co.uk

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and a second

Planning, Housing and Regeneration The London Borough of Barnet Environmental Health Building 4, North London Business Park Oakleigh Road South London N11 1NP

The Company Secretary Funky Brownz Ltd 63-65 The Hyde London NW9 6LE

Alison Patmore
020 8359 7453
alison.patmore@barnet.gov.uk
27 April 2011
FHIN/08/10433

Dear Sir

Regulation (EC) No 852/2004 applied by Regulation 17(1) of the Food Hygiene (England) Regulations 2006

Funky Brownz, 63 The Hyde, London, NW9 6LE

I refer to my food safety inspection at your premises on 12/04/2011 at 3pm.

My inspection covered the kitchen, bar area, beer cellar and W.C. and I spoke to Mr R Patel, Director and Mr Anand, Chef. There were no records relating to your food safety management system available for me to examine at the time of my inspection.

At the time of my inspection I noted various issues which you need to action to comply with the EC Regulation 852/2004. The enclosed report lists in Schedule A what food safety contraventions were found and any action you must take to comply with the law. Schedule B details the Health and Safety contraventions (although a full health and safety inspection was not carried out at the time of this visit) and Schedule C provides advice and options that might help you comply and manage food safety more effectively. This report requires that you comply with the action points.

Barnet Council is taking part in a Scores on the Doors scheme which provides information to the public about the result of this food hygiene inspection. The number of stars you are awarded is determined by your scores for food hygiene and safety practice; structure, cleanliness and condition; and confidence in food safety management.

Details of your star rating and relevant inspection scores are enclosed together with brief guidance on the scoring system, the right to reply procedure, and your star rating certificate and sticker. We would like you to display the sticker near the front entrance to your premises where it will be clearly visible to customers outside the premises. The certificate should be displayed inside the premises where your customers can easily read it. This information will also be displayed on the public Scores on the Doors website www.food.gov.uk/scores.

I would like us to have on record exactly what action you take. **Please write back within two weeks covering all the action points.** If you are not sure what you need to do please say so. You can carry out alternative work if by doing so you comply with the law. If you

need more time to finish please say how long so that we can agree deadlines.

I intend to revisit to check that the contraventions are put right. Provided that progress is satisfactory, I do not intend to take further action. If you do not put the problems right enforcement action is likely.

Yours sincerely

Alison Patmore Food Safety Officer

Encl: Schedule A Schedule B Schedule C Star Rating Certificate & Sticker Right of Reply form Inspection Rating Details



# SCHEDULE A

# INSPECTION REPORT FOOD SAFETY AND HYGIENE

PREMISES: Funky Brownz, 63 The Hyde, London, NW9 6LE DATE: 12/04/2011

NAME OF INSPECTOR: Alison Patmore

#### **1. FOOD HYGIENE TRAINING**

#### Findings

I found that the level of food hygiene awareness amongst your staff was inadequate on certain important food safety matters related to their work responsibilities. In particular Mr Patel and Mr Anand, the food handlers, were unable to inform me of the temperatures that foods should be stored at and had limited knowledge of food safety requirements.

#### Action you must take

You must ensure within 12 weeks that all food handlers engaged in your food business are supervised, instructed and/or trained in food hygiene matters as necessary, bearing in mind the type of work which they do. Training must normally be to the Level 2 Award in Food Hygiene for open high risk food handlers.

Staff should also be instructed and have an appreciation of the importance of any control or monitoring points identified by your Food Safety Management Procedure for which they are responsible.

## 2. FOOD SAFETY MANAGEMENT

You must examine all food operations carried out within your business, including purchase, storage, handling, preparation, cooking, service and transport, and ensure that at each stage, the food is being treated in a safe and hygienic way.

When you examine your food business operations in this way, you will be able to identify where food safety problems may arise, and ensure that you and your staff have the necessary procedures in place at any critical points, to control these food safety problems.

Examples of hazards you should consider are the presence of harmful bacteria in raw meat, the growth of harmful bacteria in foods stored at room temperature, cross-contamination

between raw and cooked foods, contamination by pests, physical contamination, and chemical contamination.

This close examination of your food business operations, known as a Food Safety Management Procedure is not difficult to carry out and the controls you put in place can be very simple. In order to comply with this requirement I suggest that you implement the "Safer Food Better Business" pack which I left at your premises.

# **Findings**

You have failed to:

(a) Identify relevant hazards and any associated checks or procedures in your businesses that are needed to make certain the food you produce is safe;

- (b) Put in place practices and procedures that would control potential problems.
- (c) Document the above and any monitoring records

In particular, the following matters were noted during my inspection:

- Lack of monitoring of the temperature of the chillers and freezers
- Lack of control and monitoring of the shelf life of foods at the premises
- Lack of adequate cleaning and disinfection of the food contact surfaces and equipment

In addition the regulations say that you must write down simple details of what you do to make sure that the food produced or sold at your premises is safe to eat. You have not provided adequate documentation in the following areas:

- Possible food safety hazards that could be relevant to your business
- Things that must be checked to ensure food is safe

• Records of any important checks adapted to and relevant to your business on things like cleaning correct cooking, chilling of food or the prevention and cross contamination

# Action you must take

You must within four weeks:

(a) Identify all the potential food safety hazards in your business and then think about and decide the points in the food operation at which things could actually go wrong.

(b) Decide which of these points are actually critical to making sure food is safe, and therefore must be properly controlled (e.g. the thorough cooking of foods which must not be eaten raw)

(c) Put in place procedures to stop these things going wrong (controls), and make sure that you/your staff always carry them out (e.g. cooking particular foods for a set time and temperature which is known to kill bacteria or ensuring that equipment has been cleaned and sanitized at proper and regular intervals

(d) Provide some simple documentation to show how you have achieved the above *and* monitored the controls which are critical to making sure food is safe

(e) From time to time, you must examine your food business to see if anything has changed which might need your control measures to change (e.g. new menu dishes may

have new hazards and need new controls, or new equipment may require different thermostat settings).

# 3. FOOD TEMPERATURE CONTROL

# Findings

You are not controlling food temperature properly. You have no reliable arrangements for monitoring food temperature.

# Action you must take

Ensure immediately that all high-risk food is kept at properly controlled temperature. Chillers should be 0-8 °C.

Make arrangements within one week for monitoring the holding temperature of high-risk food.

# 4. FOOD FRESHNESS

# Findings

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(----)

Your existing arrangements for ensuring food freshness are not sufficiently reliable. I found the following food in the chillers with expired use by dates:

- 1 x 600g container of Coleslaw dated use by 10 April
- 1 x 600g opened container of Coleslaw dated use by 11 April
- 2 packs of ham dated use by 26 March.

This is unacceptable and you must immediately review your stock rotation procedures to ensure that this problem does not recur. It is an offence to sell food, which is labelled with a '<u>Use by'</u> date once that date has passed, or to change the date. This is because these foods are more likely to support the growth of food poisoning bacteria and may be unsafe to eat after that date.

I also found that staff are not dating food that is prepared at the premises to enable them to monitor food freshness.

# Action you must take

Develop a procedure within one week for recording or marking the date in a way, which will enable you to identify the use by date for each item.

Make arrangements immediately for checking the use by date of all food.

# 5. FOOD CONTAMINATION

# Findings

I found ways in which contamination could occur at your premises. For example

• Opened tinned foods were found stored in the chillers. A chemical reaction can occur between the food and the tin once tinned foods are opened. Tinned foods must be decanted into food grade plastic containers once they are opened if they are to be stored.

• Black rubbish bins were being used as food storage containers. Staff did not know if these were made from food grade plastic or not.

• The internal surfaces of the ice machine were dirty and had mould growth on them. This machine had clearly not be cleaned and disinfected for some time. This could contaminate the ice.

# Action you must take

Make arrangements to provide food grade lidded storage containers for dried food items and ( ) opened tinned foods within two weeks.

Immediately clean and disinfect the ice machine. Ensure this machine is kept in a clean condition.

# 6. CLEANLINESS

# Findings

Standards of cleanliness are poor in the kitchen and I noted that a thorough clean of this area of the premises was required. For example I found that:

- the internal surfaces of the chillers were dirty and food spillages in the units had not been cleaned
- several of the freezers required cleaning and defrosting.
- the external surfaces of containers used to store dry foods on the stainless steel shelving were dirty
- there were food spillages on the hob and in the oven
- the floor had accumulated dirt and food waste in areas

I also noted that the storage area of the kitchen had a lot of unused items stored in a haphazard manner. This area of the kitchen can not be adequately cleaned and pest control checks of this area can not be undertaken.

# Action you must take

Immediately thoroughly clean (and disinfect) the kitchen, in particular the areas specified above. Ensure that the kitchen is kept in a clean condition.

Immediately reorganise the storage area in the kitchen near the beer cellar. Remove any unwanted stored items and ensure this area is kept in a manner that will allow adequate

cleaning and pest control checks to be undertaken.

# 7. WASHING FACILITIES

## Findings

The hand washbasins in the Gents toilets had no running hot water. These facilities would be used by the food handlers.

#### Action you must take

Make adequate arrangements immediately to provide hot and cold (or suitably mixed) running water to the Gents toilet hand wash basin and ensure immediately that adequate hand washing provisions are put into place.

#### 8. STRUCTURE

#### Findings

"MAN"

The tiled flooring had been damaged in areas in front of the cooking area. Food debris was accumulating in the holes in the floor surface.

#### Action you must take

Renew or repair the damaged areas of floor covering in the kitchen within three weeks. Leave in a sound easy to clean condition.



# SCHEDULE B

## **HEALTH AND SAFETY**

#### Contraventions

#### 1. FIRE

#### **Findings**

I found one of the smoke detectors had been covered with cling film in the kitchen. I was told ( that this was because it kept sounding. This is unacceptable and if we find the smoke detectors covered in future we will notify the Fire Authority.

#### Action You Must Take

Review your arrangements for the maintenance of fire detection equipment to ensure that it is maintained in good repair and efficient working order.

Make sure that the smoke detectors are well located. To be done within 2 weeks.

## 2. GAS CYLINDERS

## **Findings**

I found that several of the gas cylinders in the area near the beer cellar were not secured back to prevent them falling over, as required.

#### Action You Must Take

Within one week ensure that all full gas cylinders or gas cylinders in use are secured in an upright to prevent them falling over.



## SCHEDULE C

#### INFORMATION AND ADVICE

#### FOOD HYGIENE TRAINING

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You must make sure that everyone who works with food has enough training and/or instruction and supervision for the work they do. This is to make sure that food handlers know how to do their work correctly. A mistake can put your business at risk as well as the health of your customers. Experience is not an adequate substitute for training as it may not be of correct methods.

We recommend that all those working with unwrapped high-risk food are trained to Level 2 Award in Food Hygiene or equivalent level within three months of starting work. For business owners who handle food and staff who work alone or unsupervised training is compulsory. It is good practice for supervisors to be trained to Level 3. I enclose details of our Food Hygiene Course for your information. If you require further details please telephone 020 8359 7995. Other organisations also offer suitable training. Details of training centres who run these courses (including details of trainers who run courses in languages other than English) can be provided by the Chartered Institute of Environmental Health on 020 7827 5882.

You can train your staff in-house. But if you do not organise the training properly it will not be effective. You should list the points to be covered, ask questions to check that the training has been absorbed, and keep records. It is a good idea to give staff written material summarising the main points. The Foundation course takes appropriately six hours and people attending are issued with a course book and have to pass a simple examination.

New staff who have not yet received training should be instructed in the essentials of food hygiene before starting work. The Catering Industry Guide suggests the following list of essential points:-

- keep yourself clean and wear clean clothing
- always wash your hands thoroughly before handling food, after using the lavatory, handling raw foods or waste, before starting work, after every break, and after blowing your nose
- tell your supervisor before commencing work of any skin, nose, throat, stomach or bowel trouble or infected wound. You are breaking the law if you do not.
- ensure cuts and sores are covered with a waterproof high visibility dressing
- avoid unnecessary handling of food.
- do not smoke, eat or drink in a food room and never cough or sneeze over food
- if you see something wrong tell your supervisor

- do not prepare food too far in advance
- keep perishable food either refrigerated or piping hot
- keep raw and cooked food strictly separate
- when reheating food ensure it gets piping hot
- clean as you go. Keep all equipment and surfaces clean
- follow any food safety instructions either on food packaging or from your supervisor.

All food handlers should receive instruction in hygiene awareness within four weeks of starting work (eight weeks if part time). The Catering Guide suggests the following topics:-

- your own policy on hygiene
- the potential of germs to cause illness
- personal health and hygiene the need for high standards, reporting illness and rules on smoking
- cross-contamination causes and prevention
- food storage protection, temperature control
- waste disposal, cleaning and disinfection materials, methods and storage
- foreign body contamination
- awareness of pests

All staff need clear instructions and supervision. The extent will depend on the individual and the work they do. You should establish good working procedures and it can be useful to put up instruction signs. There should be informal day-to-day supervision as well as more systematic checks that staff are working correctly.

#### FOOD TEMPERATURE CONTROL

Harmful bacteria can grow in high-risk food. This can cause risk to health. When temperature is critical to food safety it must be controlled and monitored.

The food must not be at an uncontrolled temperature unless it is unavoidable, and then only for a time that will not compromise food safety. You must ensure that hot food is cooled quickly and not left waiting before being used or put away. Staff training and supervision are needed. Monitoring is required. A supervisor can do this by simple visual checks. You must also monitor the temperature of food in refrigerators, freezers and hot holding equipment.

Temperatures should be checked at least once per day using an accurate thermometer, preferably with digital readout. More often would be better. A good routine for refrigerators would include a check at the start of the day to verify that there has been no breakdown overnight, and another just after the busy period to verify that the unit maintains a safe temperature during peak activity. You must check the warmest part of the refrigerator. For example food in an open top display unit may be at the correct temperature at the bottom but not at the top. A record of the checks is not compulsory but helps supervision and helps you prove that you do check. Refrigerator temperature must be below 8°C (lower for some foods if specified by the manufacturer). Hot food must be kept at above 63°C. The recommended temperature for freezers is -18°C. In each case it is good practice to allow a safety margin.

If the temperature is found to be incorrect a decision must be made about what to do with the food. The longer the temperature has been incorrect the greater the risk to health and the more likely that the food will need to be destroyed.

Temperature can also be critical during cooking and re-heating. Normally the food should be raised to at least 75°C throughout to destroy or inactivate harmful bacteria. Not all cooking methods guarantee this so you must check that the correct time and temperature are achieved. This can be done by probe testing with a thermometer to measure the core temperature. It is not usually necessary to check every item if the cooking procedure is standardized. But checks must be made from time to time to verify that the procedure is working. Thorough cooking is particularly important for foods such as burgers and sausages, which may be contaminated with E Coli 0157. Some bacteria can survive cooking and become active again as the food cools. For example cooked rice must be cooled rapidly to prevent activation of Bacillus cereus spores.

#### CLEANLINESS

Inadequate cleaning can cause risk to health by making food contamination and pest infestation more likely. As cleanliness is so important to food safety you should set a high standard for your premises.

You are unlikely to get good results unless you plan the cleaning carefully. You need to decide what is to be cleaned and when, so that everything gets its turn, as well as how it is to be cleaned and who is to do it. This should be written down as a cleaning schedule or cleaning plan. You will need to train and supervise the cleaning staff so they work thoroughly and safely. You need to provide adequate cleaning equipment, allow enough time, and check to see that the cleaning is done properly. It is best to plan the checks as well as the cleaning. You can use checklists, completed and signed daily or weekly by a supervisor. Documents like these can help your due diligence defence if something goes wrong.

We expect to find no visible deposits or contamination on any surface where they may cause risk to health. Food contact surfaces and equipment such as work tops, cutting boards and slicers need cleaning frequently using sanitiser to kill harmful bacteria.

#### FOOD FRESHNESS

Food that is kept too long will spoil. Any bacteria, which it may contain, can increase in number and make the food harmful to health. This can happen before the food changes in appearance or taste or smell, and is undetectable. This means that keeping time can be critical to food safety and must be controlled and monitored.

You must have a procedure to make sure food is not kept too long. If you prepare it yourself you must decide its use by date. Normally high risk ready to eat food should be used fresh or within 24-48 hours. It should be safe for this time if it is correctly prepared and kept in a refrigerator. It may be acceptable to keep it longer but this increases the likelihood of contamination.

If you buy the food ready prepared the manufacturer should inform you of the use by date, usually by labelling the product. You should not buy from suppliers who do not give a use by date. It is not permitted for you to change the date or to set a date if the manufacturer does not provide one. If you unwrap the food you must still be able to keep to the manufacturers use by date.

The best way to make sure the food does not go out of date is usually to label the container. This is easy and makes mistakes less likely. It makes it easier for you to show that you do have risk control and monitoring procedures and could help your due diligence defence.

# TRACEABILITY

All food businesses must have a system of traceability in place. This enables any food to be traced right through the production and distribution chain. One of the reasons that traceability systems are required is to enable speedy and accurate withdrawal of food from sale where necessary.

In practice this means that you must be able to identify which food products have been supplied by which suppliers. If you supply other food businesses (e.g. restaurants, distributors, retailers etc) then you must be able to identify which products you have supplied to them.

In order to enable effective traceability, the following minimum information must be kept:

- Name and full address of supplier / Name and address of customer (food business)
- Nature of products supplied
- Date of delivery / transaction.

It is recommended that you also keep the following additional information:

- Quantity of product supplied
- Batch codes
- More detailed product description.

It is up to you how this information is kept. It may already be available on delivery notes. Guidance states that you must keep relevant documents and records for 5 years. Where they relate to perishable foods you should keep them for 6 months after the 'Use by date' (or delivery date if no use by date is specified.

The information must be provided to enforcing authorities on request.

More detailed guidance on traceability requirements can be found on the Food Standards Agency website:

www.food.gov.uk/foodindustry/guidancenotes/foodguid/generalfoodsafetyguide.

# DECISIONS OF THE LICENSING SUB-COMMITTEE

# 1 NOVEMBER 2007

Sub-Committee:

\* Councillor Wendy Prentice (Chairman) \* Councillor Terry Burton \* Councillor John Hart (substituting for Cllr Andreas Tambourides)

\* denotes Member present

# **Officers to the Panel**

Debra Allday – Legal Nazyer Choudhury – Democratic Services Chidi Agada – Democratic Services

> Licensing Officer Carl Matuszek

#### Applicant

Ralph Haynes – Noise & Nuisance Manger, London Borough of Barnet

#### Licence Holder

Miss V Patel – Licence Holder Mr Ken Macleay – Hodders Solicitors

#### **Responsible Authorities**

Sgt Mark Altman Sgt Lachlan Sgt Hartey

## 1. ABSENCE OF MEMBERS

Apologies were received from Councillor Andreas Tambourides.

# 2. DECLARATION OF MEMBERS' PERSONAL AND PREJUDICIAL INTERESTS:

None were declared.

# 3. ASH BAR/WATERFALLS, 63-65 THE HYDE, WEST HENDON, LONDON NW9 6LE

The Sub-Committee had before it an application for a Review of a Premises Licence under Section 51 of the Licensing Act 2003 by the applicant, Mr Ralph Haynes, Noise and Nuisance Manager, London Borough of Barnet.

The Chairman introduced the members of the Sub-Committee and officers present to the applicant and explained the procedure which would be followed at the meeting. The Sub-Committee noted the further papers which had been submitted prior to the meeting by Hodders Solicitors on behalf of the Licence Holders.

The Sub-Committee then considered the application, the evidence, representations from the applicant, the Licence Holder and the written representations received.

The Sub-Committee heard oral representations from the applicant, the License Holder, Sergeant Altman, Sergeant Hartrey, Sergeant Lachlan on behalf of the Police, Mr Leonard Brown, Mr T.Scollan, Mr Pat Weir and Daniel Lucas.

The Chairman then led a discussion between the parties concentrating on the points of dispute.

#### 4. MOTION TO EXCLUDE THE PRESS AND PUBLIC:

RESOLVED – That, under Regulation 14 of the Licensing Act 2003 (Hearings) Regulations 2005, the public be excluded from the meeting for the following item of business:

Agenda Item	Subject
6	Deliberation by the Sub-Committee in private session

# 5. RE-ADMISSION OF THE PRESS AND PUBLIC:

RESOLVED – That the press and public be re-admitted.

## 6. ANNOUNCEMENT OF THE DECISION OF THE SUB – COMMITTEE:

The Sub – Committee RESOLVED –

(1) That the License be retained subject to the following conditions:

(a) No patrons allowed in the northern access area of the premises next to 69 The Hyde NW9 at any time.

(b) No patrons to be admitted or readmitted to rear smoking area after midnight each night

(c) Security staff to regularly monitor rear smoking area after 9pm each night to ensure no noise from patrons is clearly audible at nearest residential premises situated at Malvern Court and 69 The Hyde NW9. The partition of the smoking area connected to the premises structure is to be extended (by the 9th October 2007) so there are no gaps from the doors, roof or partition where it connects to the site perimeter fence to minimise noise break out from patrons in the smoking area.

(d) The applicant must ensure that the amplified music system in use at the premises includes a noise limiting device which:

1. Measures the sound level in the premises by use of a tamper proof device permanently sited at the premises. Such sound pressure levels are to be measured in octave band frequencies of 16, 32, 63, 125,250 and 500 Hz.

2. Immediately withdraws power to the amplifier in the event that preset sound levels of any or all of the individual octave bands

which have previously been agreed by the Group Manager, Public Health and Nuisance at the London Borough of Barnet, are exceeded. Such levels will be based upon inaudibility in residential properties between the hours of 2300 and 0700 hours. Outside of these times noise must not be at a level which causes a nuisance. 3. Is permanently fixed in the premises and cannot be altered, bypassed or tampered with in any way.

4. Is correctly installed by a competent person, being an electrician who is enrolled with NICEIC.

5. Includes electrical contact point switches fitted on all open able windows to the property; such switches to be fitted in series in a single electrical circuit loop such that in the event of the electrical contact switches becoming separated (by a window being opened) then the power to the amplifier is withdrawn immediately.

6. Includes electrical contact point switches fitted on all open able doors which are fire doors used other than to enter or leave the premises under normal circumstances; such switches to be fitted in series in a single electrical circuit loop together with the electrical contact switches fitted to the windows, such that in the event of the electrical contact switches becoming separated (by a fire door being opened) then the power to the amplifier is withdrawn immediately. 7. No empty bottles to be disposed of until after 10am the following morning.

8. The License holder is to attend all pub watch meetings and arrange meetings with the Area residents Association on a quarterly (3-monthly) basis.

#### Reason

In order to promote the licensing objective of prevention of noise and nuisance.

#### Informative

The applicant for the review, the holders of the premises licence and the other interested parties who had made relevant representations in relation to the application were informed of their right to appeal to the Magistrates' Court within 21 days from the Sub-Committee Hearing.

(2) That the Democratic Services Manager be instructed to inform the Licence Holders, the applicant any person who made representations and the Chief Police Officer of the Police for the police area in which the premises are situated of their decision. of the Sub-Committee's decision.

The meeting started at 10:30am and finished at 12:15pm

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# DECISIONS OF THE LICENSING SUB-COMMITTEE

20 APRIL 2009

Sub-Committee \*Councillor Wendy Prentice (Chairman) \*Councillor John Hart \*Councillor Susette Palmer

\*denotes Member present

<u>Officers to the Panel</u> Bob Huffam – Legal Services Jonathan Regal – Democratic Services

> Licensing Officer Michelle Rudland

Metropolitan Police Sergeant Mark Altman

Also in at attendance were the following members of the Patel family including the license holders\* and the Designated Premises Supervisor+, accompanied by their legal representative Sally Hills of Turbervilles, solicitors:

Mr Raj Patel Ms Vaishali Patel\* Mr Ash Patel Mrs Ragini Patel\*

## 1. ABSENCE OF MEMBERS:

All Members were present.

- 2. DECLARATION OF MEMBERS' PERSONAL AND PREJUDICIAL INTERESTS: No interests were declared.
- 3. THE ASH BAR/FUNKY BROWNZ, 63 THE HYDE, WEST HENDON, LONDON NW9 6LE:

The Sub-Committee had before it an application for a review of a premises licence for these premises under section 53A of the Licensing Act 2003 by the applicant, Sergeant Mark Altman, Police Licensing Officer, Whetstone Police Station.

The Chairman introduced the members of the Sub-Committee, officers and parties present and explained the procedure which would be followed at the meeting.

The Sub-Committee then considered the application, the evidence, and the written representations received.

The Sub-Committee heard oral representations from the applicant, Sergeant Altman; the license holder's representative, Sally Hills; the licence holders Rajini and Vaishali Patel; and Mr Stephen Curry.

The Chairman then led a discussion between the parties concentrating on possible points of dispute.

## 4. EXCLUSION OF THE PRESS AND PUBLIC:

RESOLVED – Under Regulation 14(2) of the Licensing Act 2003 (Hearings) Regulations 2005, that the public be excluded from the meeting for the following item of business:

Agenda Item	Subject
6	Deliberation by the Sub-Committee in private session

# 5. RE-ADMISSION OF THE PRESS AND PUBLIC:

RESOLVED – That the press and public be re-admitted.

### 6. ANNOUNCEMENT OF THE DECISION OF THE SUB-COMMITTEE: RESOLVED –

- (1) That the operating hours and conditions attached to the licence be amended to reflect the following:
  - a. Terminal hour for all Licensable Activity to be no later than 1am (01:00hrs) on any Friday with the premises being closed and cleared by 1:30am (01:30hrs) of all persons with the exception of staff employed at the premises.
  - *b.* A 'calm down' period of 20 minutes in the nightclub prior to closing at 2.00am.
  - c. All licensable activity in the restaurant/bar area of the premises will end 30 minutes prior to any current terminal hour of the club. The restaurant/bar area will also close 30 minutes earlier than any current terminal hour for the club.
- (2) That conditions 7, 15, 16, 18, 22-31, 33-38 and 44 be deleted from the licence as granted on 6 November 2007.
- (3) That the following conditions be inserted onto the licence:
  - a. SIA door supervisors will be employed on Thursday, Friday and Saturday from 8:30pm (20:30hrs) until 30 minutes after the premises have closed
  - b. The SIA door supervisors will wear a clearly identifiable jacket with high visibility (light reflective) panels.
  - c. 5 SIA door supervisors will be employed at any time when the club is open.
  - d. If the club is closed then the requirement for SIA door supervisors may be reduced to 2. This reduction in doors supervisors is at the discretion and risk assessment of the premises licence holders and the Designated Premises Supervisor (DPS).
  - e. If the club is closed and the bar/restaurant also closes no later than 12:30am (00:30hrs) there shall be no requirement for door supervisors. This decision is at the discretion and risk assessment of the premises licence holders and the Designated Premises Supervisor (DPS).
  - f. A digital CCTV system is installed to the requirements of the Crime Prevention Officer and include:
    - Digital recording colour CCTV comprising a multi-camera system.
    - The head unit (recorder) for storing the images will store such data on a hard drive or a similar quality medium.
    - A CD or DVD burner will also form part of the system to facilitate copies of the images.
    - If the head unit (recorder) is kept at the premises it must be located in a secure cabinet or other secure area, preferably out of sight and reach of the public. The unit must be further secured by physical means to prevent anyone from merely picking up and removing the unit, e.g. a secure metal boot, or metal case strap, bolted to an immovable object like a wall or floor.
    - The quality of the images must be of a sufficiently high standard to allow identification of the subject matter.

- Cameras will cover key areas identified by the operator and Police. These will include external cameras covering any outside area used by patrons of the premises, the external entrance and exit doors, clear headshots of persons entering the premises, approach route to the toilets, the bar and till areas and other areas not in full view from the bar.
- Images must be retained for a period of 31 days before overwriting.
- The images will be made available on reasonable demand by the Police and authorised officers of the London Borough of Barnet.
- At all times when the premises are open there shall be at least one person who is capable of operating the CCTV system if required to do so by the Police or authorised officers of the London Borough of Barnet.
- This system will be fully maintained at all times to ensure correct operation.
- *g.* There shall be no entry to the premises one hour before the end of the licensable activities.
- *h.* When the premises are open, staff will carry out security checks to the premises including the toilet areas. A log will be kept of those checks.
- *i.* Regular checks of the toilets to be made and recorded, with intervals being no greater than one hour.
- *j.* Police and London Borough of Barnet approved signs to be clearly displayed. The signs will be worded to advise clients that CCTV covers the premises and that there is zero tolerance to drugs and other criminal activity.
- *k.* Besides any prosecution for offences, anyone barred from these premises will also be barred from all of the other premises in the pubwatch scheme.
- 1. When the "Club" section of the premises is open there shall be at least one Personal Licence Holder on duty during the hours, as shown on the licence, where the premises are open to the public.
- *m.* Public transport information and taxi cab numbers will be available to all customers.
- *n.* Acceptable forms of ID are (but not limited to) valid passport, photocard driving licence, PASS approved proof of age card.
- o. The applicant must ensure that the amplified music system in use at the premises includes a noise limiting device which:
  - Measures the sound level in the premises by use of a tamper proof device permanently sited at the premises. Such sound pressure levels are to be measured in octave band frequencies of 16, 32, 63, 125,250 and 500 Hz.
  - Immediately withdraws power to the amplifier in the event that preset sound levels of any or all of the individual octave bands which have previously been agreed by the Group Manager, Public Health and Nuisance at the London Borough of Barnet are exceeded. Such levels will be based upon inaudibility in residential properties between the hours of 2300 and 0700 hours. Outside of these times noise must not be at a level which causes a nuisance.
  - Is permanently fixed in the premises and cannot be altered, bypassed or tampered with in any way.
  - Is correctly installed by a competent person, being an electrician who is enrolled with NICEIC.
  - Includes electrical contact point switches fitted on all open able windows to the property; such switches to be fitted in series in a single electrical circuit loop such that in the event of the electrical contact switches becoming separated (by a window being opened) then the power to the amplifier is withdrawn immediately.

- Includes electrical contact point switches fitted on all openable doors which are fire doors used other than to enter or leave the premises under normal circumstances; such switches to be fitted in series in a single electrical circuit loop together with the electrical contact switches fitted to the windows, such that in the event of the electrical contact switches becoming separated (by a fire door being opened) then the power to the amplifier is withdrawn immediately.
- *p.* There shall be no external promotions at the venue. All functions at the premises shall be controlled by the premises licence holders and the Designated Premises Supervisor (DPS). This includes the advertising and promotion of events.
- *q.* There shall be no direct access for the public via the intercommunicating doors between the bar/restaurant area and the club.
- (4) That the Democratic Services Manager be instructed to inform the Licence Holder, the applicant, any person who made representations and the Chief Police Officer for the police area in which the premises are situated of the Sub-Committee's decision.

The meeting started at 7pm and finished at 8.37pm.

# **Decisions of the Licensing Sub-Committee**

28 November 2013

# Sub-Committee:

Councillor Andreas Tambourides (Chair) Councillor Claire Farrier Councillor John Hart

# **Officers to Panel**

Kirstin Lambert – Governance Service Bob Huffam – Legal Services

Licensing Department Michelle Rudland – Senior Licensing Officer

> Police Sergeant Mark Altman

> > Licence Holder Vaishali Patel

# 1. APPOINTMENT OF CHAIRMAN

Councillor Andreas Tambourides was appointed Chairman.

## 2. ABSENCE OF MEMBERS (IF ANY)

Apologies were received from Councillor Maureen Braun.

# 3. DECLARATION OF MEMBERS' DISCLOSABLE PECUNIARY INTERESTS AND NON PECUNIARY INTERESTS (IF ANY)

There were no declarations.

## 4. LICENSING SUB-COMMITTEE HEARING PROCEDURE

The members of the Sub-Committee, officers present, Police and Licence holder introduced themselves. The Chairman explained the procedure that would be followed at the meeting.

# 5. REVIEW OF A PREMISES LICENSE - FUNKY BROWNZ, 63-65 THE HYDE COLINDALE NW9 6LE

The Sub-Committee considered an application for a review of a premises license under section 167 of the Licensing Act 2003.

The Sub-Committee heard oral representations from the Licensing Officer, the Police, and the Licence Holder.

# 6. MOTION TO EXCLUDE THE PRESS AND PUBLIC

RESOLVED – That, under Regulation 14(2) of the Licensing Act 2003 (Hearings Regulations 2005), the parties be excluded from the meeting for the following item of business.

# 7. DELIBERATION BY THE SUB-COMMITTEE IN PRIVATE SESSION

The Sub-Committee deliberated in private session.

# 8. RE-ADMISSION OF THE PRESS AND PUBLIC: ANNOUNCEMENT OF THE DECISION OF THE SUB-COMMITTEE

**RESOLVED** – That the press and public be re-admitted.

The Sub-Committee, having considered the application and all verbal and written representations received, unanimously **RESOLVED** –

This is a review hearing brought about by a closure order served on the premises Funky Brownz, 63-65 The Hyde, Edgware, under S161 Licensing Act. The matter has already been before the Magistrates Court, which made various orders relating to CCTV, drinks being served in plastic containers, and the number of Door supervisors to be used. This is not a common procedure, and while we recognize that this is a review we also note that the Police considered the situation serious enough to warrant making the application, and that the Magistrates Court deemed it serious enough to make an order imposing conditions on the license.

The Police state that on 10 November 2013 a fight broke out at the premises which resulted in a male being stabbed in the neck, and another hit with a plank of wood. They say that their enquiries into this serious incident have been hampered by the lack of CCTV images caused by the machine not being plugged in, and the apparent lack of cooperation from members of staff.

The magistrates Court imposed interim conditions as stated above until the licensing Authority could hold a full review hearing.

We have heard from the premises licence holder. She is happy with the conditions proposed by the Police, and feels that the premises are generally well run.

It is not our task to make findings of fact, but to consider whether any of our powers on review are appropriate in order to promote the licensing objectives. The incident on 10 November was very serious and we believe that action is required to promote the licensing objectives. The Police have suggested extra conditions that are felt to be appropriate. We have given serious thought as to whether those conditions are sufficient in view of the seriousness of the incident. In matters of crime and disorder however we place considerable store in Police proposals and have decided to agree them.

2

We believe that the appropriate conditions are:-

- All drinks to be dispensed in plastic, polycarbonate or similar non glass receptacles. If drinks are consumed directly from bottles they must also be plastic or a similar material. This shall not apply to pre booked functions for which the Police, having been given reasonable notice, have made no objection in writing to the premises Licence Holder.
- Condition 32 of the licence shall be amended to add condition (k) that the CCTV system be checked on at least one occasion every 24 hours at the beginning of the night shift to ensure that the system is working properly and that images are being recorded.

As stated above we were very concerned about the incident on 10 November, and the Premises Licence Holder should be in no doubt but that any breaches of these conditions would be considered as very serious by the Licensing Authority. We had strongly considered a condition that the premises join the Clubscan scheme but we note the intention to move from a nightclub based business to a restaurant. On that basis we have not made the condition but should there be any delay in the change of business we would suggest that the premises join the scheme in any event.

The Head of Governance was instructed to inform all parties of the Sub-Committee's decision.

#### Informative

All parties were advised of their right of appeal to Willesden Magistrates' Court before the expiration of a period of 21 days.

# 9. ANY OTHER ITEM(S) THE CHAIRMAN DECIDES ARE URGENT

There were no urgent items.

The meeting finished at 11.37 am

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# Pattenden, Daniel

From:	Pattenden, Daniel
Sent:	21 January 2015 10:36
То:	Pattenden, Daniel
Subject:	Funky Brownz Review Police information supporting the current review
Attachments:	Picture (Metafile) 1.jpg

#### Hi Janet,

This is a summary of the information which certainly indicates a long running failure of the owners and management to comply with the legislation. To be honest I have lost faith in them and don't know what would work other than revocation of their premises licence.

I have also attached the 3 licensing sub committee decisions from the previous reviews. All papers and evidence are on your web site if you need to take a closer look at them.

I am more than happy to appear at the hearing if called by yourselves. Please let me know if you require any additional information. Regards

#### Mark

#### Sergeant Mark Altman Licensing Officer



#### History

The premises have previously come to the attention of Police on numerous occasions.

There have been two significant action plans and frequent e-mail re advice and warnings.

There have also been three reviews including an expedited/summary review, a closure under Section 161 with a subsequent application to the magistrates court, and a closure under section 160 made by Superintendent Tucker on application to the Magistrates court.

Various conditions and hours relating to licensable activity were applied following the reviews.

The owners also have premises at 5 Tottenham Lane, Hornsey, London, N8 9DJ and at 28 Belmont Circle. Kenton Lane. Harrow. HA3 8RF. The former was the subject of a London Fire Service enforcement notice 20<sup>th</sup> February 2013, and the later was reviewed by Harrow Council on the 26<sup>th</sup> June 2012.

## Seven Point Action Plan 2<sup>nd</sup> March 2009

#### Agreed action plan.

- 1. Staff to patrol outside in yellow jackets up to 30 meters either side of the premises. Five door staff to work for the next 4 weeks on a Thursday, increasing the door staff available by one.
- 2. Issuing of lollipops to patrons leaving as a diversionary tactic.

- 3. Increase in searching, utilising knife wands by door staff. (Assistance from police priority intervention officers)
- 4. Early intervention by staff calling police when they suspect violence is imminent or anticipated.
- 5. Police to support door staff and management with extra patrols from the priority intervention team when demand permits. Thursday evenings at approximately 1.45am as a priority.
- 6. Change in the tempo of the music towards the end of the evening.
- 7. The removal of DJ Scratchy as a promoter and removal of his name from all flyers.
- 8. We will seek to review this action plan in one month from 13<sup>th</sup> April 2009.

Yours sincerely,

Inspector Simon Roberts Barnet Priority Intervention Team <u>Action Plan Nov 2009</u> Funky Brownz 63 The Hyde London NW9 6LE

With regard to the meeting in the Licensing Office at Whetstone Police Station on Wednesday 25<sup>th</sup> November 2009.

#### Persons present:

Sergeant Mark AltmanMetropolitan PoliceDavid Curtis-BottingLondon Borough of BarnetRoland WildingLondon Borough of BarnetMrs Ragini PatelJoint Premises licence holder Funky BrownzMr Ash PatelOperations/functions manager Funky Brownz

Apologies for absence Mrs Vaishali Patel Joint Premises Licence holder and DPS for Funky Brownz

Please be advised that strict adherence must be paid to the following points and guidance to ensure that the conditions of the premises licence are complied with.

On complaint from a resident it was found that you were in breach of condition 43 of the premises licence. This resulted in a visit from Police and the Local Authority whereby the event was cancelled and the club section of the premises were voluntarily closed

There shall be no external promotions at the venue. All functions at the premises shall be  $_{43}$  controlled by the premises licence holders and the Designated Premises Supervisor (DPS). This includes the advertising and promotion of events.

This matter has now been fully investigated and a decision has been made on this occasion to deal with the incident by way of a warning and an action plan.

Agreement was reached with regard to:

- Condition 43 and the compliance with this condition after a full explanation was given to avoid any confusion as to the interpretation of the said condition
- The Police Licensing Office and Licensing Office at London Borough of Barnet will be advised of all promotions
- Police risk assessment form to be completed and returned to the Police Licensing Office no later than 14 days prior to any promotion.

- All advertised promotions will show the telephone contact number for Funky Brownz and similarly with any email address or web sites.
- The designated premises licence will be varied to show a designated premises supervisor who is in day to day control of the premises and not in full time employment elsewhere. It was suggested that Mrs Ragini Patel was best placed to be nominated.

This action plan will be reviewed in 3 months time from the date of the meeting and then at 6 months.

Hopefully compliance with this action plan will negate the need for any prosecution or the submission of papers for the review of the premises licence.

You are reminded that failure to comply with the conditions of the premises licence and a breach of the Licensing Act 2003 could result in a maximum penalty on conviction of  $\pounds$ 20,000 and or 6 months imprisonment.

If you are in any doubt with regard to this letter or the discussion during our meeting please do not hesitate to contact myself or the officers from London Borough of Barnet.

Yours sincerely,

#### MarkALTMAN

#### **Reviews**

1<sup>st</sup> November 2007 Standard Review LBB Sect 51 Licensing Act 2003 Ralph Haynes 20<sup>th</sup> April 2009 Expedited/Summary review Sect 53a Licensing Act 2003 Police 28<sup>th</sup> November 2013 Standard Review following Sect 161 Closure Order Police

## Information for Sect 161 Closure 10th November 2013

- 1. The premises were closed at 12:00hrs on Sunday 10<sup>th</sup> November 2013 pursuant to Sect 161 Licensing Act 2003. Authorised by Inspector Warwick-Saunders (This Closure Order has now expired)
- 2. A serious incident took place inside the premises at approximately 00:55 hours on Sunday 10<sup>th</sup> November 2013. whereby a fight broke out and one male was slashed across his neck
- 3. Another male was struck with a plank of wood after leaving the premises
- 4. 4 male suspects have been arrested and enquiries are continuing
- 5. Staff from the premises were unable to operate the CCTV and it appears that the recording unit was unplugged. This has been seized by the Police

# Information for Sect 160 Closure Order application to Magistrates Court 20<sup>th</sup> March 2009

Since the 13<sup>th</sup> February 2009 there have been 11 calls to the location of **Funky Brownz**. **63** – **65** The\_Hyde London NW9 6LE relating to violent offences, disorder, offensive weapons. One male has been stabbed, eight others have been assaulted and two Police officers have also been assaulted. These have all involved people associated with the premises.

A seven point action plan was implemented on the 2<sup>nd</sup> March 2009 following concerns. Early indications are that they failed to follow this action plan resulting in last night's serious disorder.

The Police anticipate that there will be further violence tonight due to people returning to the venue to take retribution and due to the poor management of the premises it is unlikely that they will be able to prevent this disorder thus relying on the Police to sort out the problems and creating a significant risk to public safety.

For these reasons the Police respectfully request that a closure order is granted.

Police will also be looking to the owners of these premises to voluntary close and or curtail their activities for the rest of the weekend.

There is also likely to be an application for a summary/expedited review of the premises licence.

#### Incidents recorded involving Funky Brownz

Date & Time	Reference	Incident
13/02/2009 23:30	2404024/09	ABH & M/Wound VIW1 and VIW2 are brother and sister. They were both attacked by SUSP1 outside the bar at location and suffered injuries where the skin was broken and blood drawn
13/02/2009 01:55	CRIS 2403520/09	GBH Victim was stabbed by an apparent unknown suspect, the victim was unable/unwilling to give any account of what happened or description of Suspect, he claimed that he did not know what happened
14/02/2009 02:15	CRIS 2403598/09	ABH & M/Wound Following a disturbance outside the ASH bar police attended and spoke to VIW1 who had a bloody nose and VIW2 who had a bruise to his forehead. They pointed out the suspect as being one of their attackers
22/02/2009 02:30	CRIS 2404188/09	ABH & M/Wound By suspect hiting VIW1 & 2 causing visible injuries
02/03/2009	ACTION PLAN	Meeting held at Colindale Police Station Monday Action plan agreed and copied to those attending: Rajendra Patel (Dad) Raigini Patel (Mum) Vaishali Patel (Daughter) Avinash Patel (Son) DPS
20/03/2009 01:55	2406348/09	ABH & M/Wound Viw 1 and viw 2 attacked by suspects in public house as they were asking them to leave the venue.
20/03/2009 02:10	2406344/09	Assault on Police VIW 1 WAS ASSISSTING IN THE ARREST OF SUSP 1 AND SUSP 1 KICKED VIW 1 IN THE RIGHT THIGH CAUSING INJURIES SHOWN
20/03/2009 02:10	2406347/09	Affray BY SUSPECT RUNNING TOWARDS OFFCIERS AND MOP SHOUTING AGGRESSIVELY WITH FISTS CLENCHED AND RAISED
20/03/2009 02:04	2406345/09	Assault on Police Police called to location as result of urgent assistance. Upon arrival Suspect was restrained and as trying to aid other officers Suspect has kicked out sticking officer in the face causing visible injuries.
20/03/09 02:15	2406342/09	Offensive Weapon

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# Pattenden, Daniel

From:	Pattenden, Daniel
Sent:	22 January 2015 11:02
То:	Pattenden, Daniel
Subject:	FW: Funky Brownz

From: heena.patel@london-fire.gov.uk [mailto:heena.patel@london-fire.gov.uk]
Sent: 22 January 2015 10:25
To: Mead, Janet
Cc: Blencowe, Elaine
Subject: Funky Brownz

Hi Janet,

Regarding Funky Brownz, fire safety inspection was carried out on the 6<sup>th</sup> January 2015 and outcome resulting in an Enforcement Notice being issued to the Responsible Person.

Here are brief outline on what we will be enforcing on:-

First floor used as bedsits for 2 members of staff and 4 paying tenants. All bedroom doors require strips and seals and some of the doors are made up to bridge excessive gaps and not closing fully therefore compromising the means of escape route. Gas boiler and electrical consumer unit in means of escape route not in fire protected material.

Inadequate fire detection provided – fire door with door holding device from bar to basement kitchen not fully shutting and detection required to release mechanism.

Nightclub area has insufficient illuminate exit signage. Exit from mezzanine to final exit is in access of 3m and uneven surface as a trip hazard.

External escape route has uneven surface and large quantity of dog faeces and roaming guard dogs.

Management issues – No emergency plan for staff to follow, no evidence of staff training, no evidence of fire safety systems being adequately maintained. Electrical wiring and sockets in poor state near bar area, and staff not aware of where appliances that are being used as plugged into.

Last risk assessment was carried out in 2013 with action provided to be dealt with but have still not been carried out to date.

Hope this is helpful, if you require any further details please contact me. The completed Enforcement Notice will be issued as soon as possible, and a copy will be sent out to Environmental Health Team and Licensing Team.

Thanks

Heena Patel Fire Safety Inspecting Officer Barnet, Enfield & Haringey Team London Fire Brigade Fire Safety Regulations : NW Area 1 169 Union Street London SEI OLL e-mail:- <u>heena.patel@london-fire.gov.uk</u> Office:- 0208 555 1200 ext. 53282 Mobile:- 07917072504

#### Visit our website at <u>www.london-fire.gov.uk</u>

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